

St. Andrew's Council Meeting
Lois E. Carey Parlour
Wednesday October 30th, 2024 at 7:00 p.m.

Welcome and Opening (7:00 p.m.)	Doug McCausland welcomed everyone to the meeting.
Attendance	Elizabeth Brownlee, Kim Delarosbel, William Downey, Lorie Fairburn, Marg Fleming, Karen Gooch (Secretary), Bill Ingwersen, Doug McCausland (Chair), Ed Mounce, Stephen Park, Kathie Smith (Pastoral Charge Supervisor), Caitlin Smithers (Minister) (12)
Regrets	Derek Stott
Guests	Diane Matheson-Jimenez, CSRC Minister, Community of Faith Support, Howard Wurster
Land Acknowledgement	Doug McCausland acknowledged that we meet on Indigenous land and offered thanks for the gifts of the people from the Nipissing First Nation as we work together towards reconciliation.
Touchstones/ Opening	Doug McCausland read our Council Touchstones aloud. He then read the Tale of the Starfish. A young girl was questioned by a man about why she was throwing starfish back into the ocean after a bad storm when she obviously could only save a small fraction of the starfish stranded on the beach. Her reply was, "well I just saved that one." This prompted the man and many others to join her and they helped save all the starfish. This story reminds us that small actions can lead to making a big difference.
Visioning	<p>Diane Matheson-Jimenez, CSRC Minister, Community of Faith Support was in attendance for the first portion of our meeting. Instead of holding a visioning retreat as originally planned, Diane will lead us through a new visioning process over the next 3 or 4 Council meetings.</p> <ul style="list-style-type: none"> • Diane began by sharing an <i>Invitation to a Brave Space</i> written by Micky Scottbey Jones: <ul style="list-style-type: none"> Together we will create <i>brave</i> space Because there is no such thing as a "safe space" We exist in the real world We all carry scars and we have all caused wounds. In this space We seek to turn down the volume of the outside world. We amplify voices that fight to be heard elsewhere, We call each other to more truth and love We have the right to start somewhere and continue to grow. We have the responsibility to examine what we think we know. We will not be perfect. It will not always be what we wish it to be But It will be <i>our brave space together,</i> <i>And</i> <i>We will work on it side by side.</i>

- We are all human beings and we will always made mistakes and judgement errors so it is not possible to create a truly safe space at all times. We need to work together to create brave space.
- Diane stated that her definition of visioning has changed over the years as her career changed. She has a background in teaching and business before she came to her current position with the church. Visioning is different in each of these environments. She invited Council members to share what visioning means to them. She will prepare a *word cloud* of our ideas to present at our next meeting. Discernment can be scary and Diane is hoping to help us develop the skills needed to work through this process.
- Diane reflected on the call of Jeremiah:

4 The word of the Lord came to me, saying,
5 "Before I formed you in the womb I knew[a] you,
before you were born I set you apart;
I appointed you as a prophet to the nations."
6 "Alas, Sovereign Lord," I said, "I do not know how to speak; I am too young."
7 But the Lord said to me, "Do not say, 'I am too young.' You must go to everyone I send you to and say whatever I command you. 8 Do not be afraid of them, for I am with you and will rescue you," declares the Lord.
9 Then the Lord reached out his hand and touched my mouth and said to me, "I have put my words in your mouth.
10 See, today I appoint you over nations and kingdoms to uproot and tear down, to destroy and overthrow, to build and to plant."
(Jeremiah 1:4-10)

What is the spirit saying to St. Andrew's? We have been selected by God as leaders and God will help us fulfill divine plans to destroy what was and build something new. We may lament – why us/me? But God will always be with us and give us what we need.

- Council members divided into 3 groups to consider what message we could find in the following bible passages. Each group then shared their ideas with the full Council.
 - For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future.
(Jeremiah 29:11)
 - 2 Then the LORD replied: "Write down the revelation and make it plain on tablets so that a herald may run with it.
3 For the revelation awaits an appointed time; it speaks of the end and will not prove false. Though it linger, wait for it; it will certainly come and will not delay.
(Habakkuk 2:2-3)
 - You are the master strategist. Give me a greater vision of your purpose for my life. Awaken my heart and establish your reign in my life. Out of Your glorious riches strengthen me with power through Your Spirit in my inner being and give me a spirit of wisdom and revelation that I may know you better.
(Ephesians 3:16-17)

- Below are several other passages which can offer us wisdom as we embark on this visioning journey.
 - Where there is no revelation, people cast off restraint; but blessed is the one who heeds wisdom's instruction.
(Proverbs 29:18)
 - 28 "And afterward, I will pour out my Spirit on all people. Your sons and daughters will prophesy, your old men will dream dreams, your young men will see visions.
29 Even on my servants, both men and women, I will pour out my Spirit in those days.
(Joel 2: 28-29)
 - The one who was seated on the throne said, "I am making everything new!" Then said, "Write this down, for these words are trustworthy and true."
(Revelation 21:5)
The fact is, God, the Creator, does nothing without first telling the prophets the whole story.
(Amos 3:7)
 - Trust God from the bottom of your heart; don't try to figure out everything on your own. Listen for God's voice in everything you do, everywhere you go; God's the one who will keep you on track. Don't assume that you know it all. Run to God! Run from evil! Your body will glow with health, your very bones will vibrate with life! Honor God with everything you own; give God the first and the best. Your barns will burst, your wine vats will brim over.
(Proverbs 3:5-10)
- Diane requested that we come to the next meeting ready to discuss the roots of St. Andrew's. We were invited to spent time before then reflecting on own history with this Community of Faith.

Corresponding Member

Motion 070/24

Karen Gooch / Elizabeth Brownlee moved that Howard Wurster be accepted as a corresponding member for this meeting.

Carried

Howard Wurster requested that he have a chance to address Council to share some concerns he has about Loaves & Fishes. It was agreed that members would listen to his presentation and then take some time to consider how to respond at a future meeting.

- Howard spoke about loving his volunteer work at Loaves & Fishes but stated that he would like to suggest a few changes regarding its operation:
 - He believes that the food bank should be self-financing and that some things should be paid from donations designated to the food bank rather than from money designated for the general fund - including utilities and other expenses such as printing. He feels Lorie Fairburn has done a good job managing the food bank however her salary should be expensed against food bank donations as well.
 - When he sees only 40 people at worship on Sunday, it makes him is very concerned about the financial future of the congregation.

Agenda

Motion 071/24

Elizabeth Brownlee/ Lorie Fairburn moved that the agenda be accepted with the addition of a request for the United Community Faith Network (UCFuN). **Carried**

Minutes of Previous Meeting

It was agreed to defer the approval of the September 18th, 2024 until the next meeting.

Correspondence

An email dated September 19th, 2024 was received from Bill Ingwersen offering his resignation as Chair of the M&P Committee and as Facility Liaison. It was confirmed that he will remain Co-Vice Chair of Council.

Motion 072/24

Marg Fleming/ Lorie Fairburn moved that Bill Ingwersen's resignation as Chair of the M&P Committee and Facility Liaison be accepted with regret. **Carried**

Business Arising

Loaves & Fishes Committee

There are a number of people who have expressed interest in being part of the Loaves & Fishes Committee and currently the following people have agreed to be involved - Treanor Delrosabel-Greer, Stuart Bailey, Judy Campbell, two food bank clients and a representative from the AIDS Committee of North Bay & Area. The Committee has not yet met since no one has agreed to be the Chair. Kim Delarosbel agreed to speak with Treanor to see if he would agree to chair meetings for a few months until a permanent chair can be found. It was suggested that perhaps there are two people who would agree to be Co-chairs of the Committee.

Council Vacancies

With the resignation of Bill Ingwersen, there are now two Council vacancies.

- The M&P Committee met recently with Rob Smith, CSRC Pastoral Relations Minister. A couple of new people have agreed to join this Committee and Bill Holmes will be the likely Chair and Council Representative.
- Council members are asked to consider who may be interested in being the Facility Liaison on Council.

Walsh Bequest

Planning to redecorate the chapel with the money from the Walsh family has begun. Work on the project will begin in January.

Belfry Update

No further update at this time.

New Business

Financial Report

Appendix I, II

The following financial information was offered.

- Month-end Statement – A statement dated September 30th, 2024 (Appendix I) was presented by Treasurer William Downey for information. The statement shows total revenue of \$215,207 and expenses of \$212,563 for a surplus of \$2,644. As of October 11th, 2024 the General Fund bank balance was \$12,277 after the exclusion of the Walsh bequest and money owing to Loaves & Fishes.
- General Fund Shortfall – As approved at the last Council meeting a Congregational meeting was held on October 20th to consider a recommendation to access up to \$30,000 from the Planned Gifts Fund if required to meet payroll

expenses. The congregation passed a motion to approve this action and to date it has not been necessary to access this money. Lorie expressed optimism that there was a lot of interest in the finances shown at the meeting.

- Stewardship – Preparation has started for a stewardship campaign which will include a letter from Karen Gooch about why giving to St. Andrew's is important to her. The Thanksgiving appeal brought in \$7,000 from 7 people each making a one-time donation. For this upcoming appeal, there is an anonymous donor who has agreed to match all one-time donations up to a total of \$10,000.
- Finance Committee Minutes – The minutes from the September 24th Finance Committee meeting can be found in Appendix II.

Motion 073/24

Lorie Fairburn/ William Downey moved that the financial report be accepted as presented.

Carried

Liaisons

Appendix III, IV

All written committee reports were emailed to Council members ahead of this meeting for review.

Administration – Derek Stott was absent, but offered the following ahead of the meeting:

- Lorie Fairburn has applied for a grant from the United Church of Canada Foundation as part of their Promotion Project Fund which is offering one-time grants of up to \$10,000. The purpose of this project is to support marketing efforts of local congregations. If our application is successful, it will be used to purchase a new electronic sign for the front of the church. Derek will forward a copy of the application to the Council Secretary. We would be required to budget \$5,000 towards this.

Facility – The following items related to the facility were discussed.

- The broken windows in the gym have been repaired. Placing plexiglass on the outside of these windows is being considered for insulation purposes.
- The Property Committee placed an item in the *Together Newsheet* inviting people to report any maintenance issues that they are aware of, to members of the Committee.
- There was a suggestion that plastic film be installed on the windows in the parlour and Caitlin's office for insulation during the winter months.

Spiritual Life – Elizabeth Brownlee provided a written report (Appendix III) with details about the activities of the Worship, Congregational Life/Fundraising and Pastoral Care Teams. She added the following information:

- *Turkeyfest* soup mix will be available for sale starting in November.
- Thanks to Judith Ryerse Ingwerson who will be offering a 2025 calendar for sale. The calendar is illustrated with her original artwork and costs \$22.

Living Our Mission – There no report from Outreach or Inclusivity Committees.

- Lorie Fairburn provided a written Loaves & Fishes report for September (Appendix IV) for Council members to review. Lorie also spoke about Gathering Place since there is some concern about its future and this could affect our partnership with them.

M&P Committee The M&P Committee recently met in-person with Rob Smith, CSRC Pastoral Relations Minister. There a several new members of the Committee.

Minister's Report **Appendix V**

Caitlin Smithers provided a written report outlining her activities for September 2024 (Appendix V) for members to review.

Other Business

Townhall Proposal Lorie Fairburn asked that Council consider organizing a townhall meeting to give people a chance to have their say about what they like about St. Andrew's or what is bothering them. This could be organized after Sunday worship and we may need to have an impartial moderator present to facilitate a brave space. This would likely be a one-way conversation that will give Council members a chance to listen to what is on people's minds. Council would then take the information to help us guide our actions. We may be able to address some concerns by providing an explanation about why some things are the way they are. Members were asked to consider if/ how we could make a townhall happen.

UCFuN Several items relating to UCFuN were discussed.

- Lorie Fairburn would like to attend the next UCFuN meeting and would like Council's blessing to discuss possibilities for cooperation with the other North Bay United Churches regarding food bank operations – including bulk purchasing or shared storage of food bank supplies.
- Lorie would also like to propose that the churches work to obtain funding to organize a joint UC anniversary project – perhaps a dinner. The United Church Foundation through the Centennial Granting Fund is providing grants (\$5,000) for any United Church ministry, community of faith/congregation, or other organization undertaking a special event to commemorate the United Church of Canada Centennial. [2024-Centennial-Fund-Application-1.pdf](#)

Motion 074/24

Lorie Fairburn/ Elizabeth Brownlee moved that St. Andrew's Council support an application to The Centennial Granting Fund by the United Community Faith Network to be used for a joint anniversary event. **Carried**

- Lorie reported that Jean Jamieson, Donna Landry and Barb Van Hurk are attending the UCFuN anniversary party planner's committee meetings. Each church in the North Bay area is being asked to host an anniversary event sometime during this anniversary year. There is a proposal for St. Andrew's to host a trivia/fundraising event in February 2025.

Motion 075/24

Lorie Fairburn/ Bill Ingwersen moved that St. Andrew's Council support the hosting of an anniversary trivia/fundraising event by the congregation in February 2025. **Carried**

Round Table

Members of Council were invited to speak about anything they would like. It was agreed that there was some good discussion with Diane Matheson-Jimenez. One member was grateful that we were able to share our concerns in a respectful way. The hymn *Go Make a Difference* came to mind for another. Ed Mounce thanked Council members for well wishes during his recent illness.

Adjournment

Kathie Smith offered a closing prayer before the meeting adjourned at 9:50 p.m.

Next Council Meeting

Wednesday October 30th, 2024 at 7:00 p.m.

Lois E. Carey Parlour

Chairperson, Doug McCausland

Secretary, Karen Gooch

Appendix I

**St Andrews United Church
 Comparative Income Statement
 01 January to 30 September 2024**

	<u>Actual 2023/01/01 to 2023/09/30</u>	<u>Actual 2024/01/01 to 2024/09/30</u>
REVENUE		
General Fund Revenue		
Offerings - General Fund	92,632.80	123,442.23
Offerings - Envelopes	85.00	59.05
Offerings - Broadview	320.00	485.00
Offerings - Church School	200.00	200.00
Offerings - Renovations	7,485.00	815.00
Offerings - Misc	100.00	0.00
Other General Offerings	8,190.00	1,559.05
Manse Interest	2,029.33	2,391.83
Fund Raising Comm Revenue	0.00	610.00
Rent for Use of Church	23,771.10	12,880.50
Wedding/Funeral Honorarium	0.00	500.00
Church Fees - Weddings	0.00	650.00
Congregational Life Income	241.00	2,710.00
Worship Income	0.00	247.00
Can. Helps-Gen Fund	1.50	0.00
Total Other Revenue	<u>24,013.60</u>	<u>17,597.50</u>
Total General Fund Revenue	<u>126,865.73</u>	<u>144,990.61</u>
M & S Fund Revenue		
M & S Offerings	<u>12,440.04</u>	<u>12,358.96</u>
Total M & S Fund Revenue	<u>12,440.04</u>	<u>12,358.96</u>
L & F Fund Revenue		
L & F Offerings	7,898.88	9,448.00
L & F Other Revenue	0.00	20,000.00
Total L & F Fund Revenue	<u>7,898.88</u>	<u>29,448.00</u>
Memorial Committee Revenue		
Memorial Committee Offerings	<u>310.00</u>	<u>30.00</u>
Total Memorial Comm Revenue	<u>310.00</u>	<u>30.00</u>
Misc. Revenue		
Offerings - Choir Fund	0.00	670.00
Offerings - Inclusivity	0.00	710.00
HST Rebates	0.00	2,739.80
Misc. Other Revenue	<u>0.00</u>	<u>24,261.61</u>
Total Misc. Revenue	<u>0.00</u>	<u>28,381.41</u>
TOTAL REVENUE	<u>147,514.65</u>	<u>215,208.98</u>

EXPENSE

Personnel

Salaries	33,620.62	83,124.51
Vehicle Allowance	1,503.40	1,800.00
Telephone Allowance	75.00	675.00
Book/Educ. Allowance	211.92	1,907.28
Employers EI Exp	941.58	2,018.28
Employers CPP Exp	1,057.71	3,741.39
WSIB Expense	631.69	376.59
Pension - United Church	388.99	3,721.50
Benefits - United Church	431.10	4,124.34
Total Employee Benefits	3,461.07	13,982.10
Honoraria Expense	0.00	575.00
Other Personnel Expenses	0.00	-2,826.73
Total Personnel Expenses	38,872.01	99,237.16

Property

Heating Fuel	19,578.29	13,636.26
Utilities	5,167.64	5,338.98
Mtce Contracts	2,287.83	2,298.82
Security Contract	337.60	1,665.22
Repairs & Mtce	4,381.83	8,891.94
IT Support	0.00	72.76
Property Supplies	734.07	1,475.89
Insurance	23,502.83	13,163.04
Special property purchases	13,723.17	613.25
Union Cemetary	-200.00	0.00
Total Property Expenses	69,513.26	47,156.16

Administration

Office Supplies	3,075.19	3,715.83
Telephone/Internet	2,051.67	2,247.38
Postage/Courier	0.00	483.28
Office Equip Lease	1,935.00	1,935.00
Regional Dues	9,413.00	6,773.00
CSRC Supervisor Fee	0.00	360.00
Total Administration Expenses	16,484.86	15,514.49

Worship

Pulpit Supply	2,098.00	741.00
Worship Supplies	212.41	0.00
Total Worship Expenses	2,300.41	741.00

Christian Development

Church School Expenses	0.00	126.00
Nursery Care	0.00	80.00
Total Christian Dev. Exp	0.00	206.00
Total Christian Dev. Expenses	0.00	206.00

Finance

Bank Service Charges	899.20	1,027.50
Interest/ Finance Expense	56.83	0.00
Total Bank Charges & Interest	<u>956.03</u>	<u>1,027.50</u>
Total Finance Expenses	<u>956.03</u>	<u>1,027.50</u>

Other General Fund

Outreach Comm. Exp.	0.00	67.17
Pastoral Care Exp.	0.00	228.67
Inclusivity Comm Exp	102.00	100.00
Broadview	1,175.00	1,410.00
Allocation for Capital Exp.	2,700.00	2,700.00
Contingency Expenses	167.61	0.00
Total Other General Expenses	<u>4,144.61</u>	<u>4,505.84</u>

Misc. Expenses

Mission & Service Exp.	2,289.56	8,764.96
Loaves & Fishes Exp	39,784.84	31,743.91
Canada Revenue Agency	0.00	3,665.70
Total Misc. Expenses	<u>42,074.40</u>	<u>44,174.57</u>

TOTAL EXPENSE	<u>174,345.58</u>	<u>212,562.72</u>
----------------------	-------------------	-------------------

NET INCOME	<u>-26,830.93</u>	<u>2,644.26</u>
-------------------	-------------------	-----------------

RBC Bank Accounts Summary

Bank Accounts – October 11, 2024

Total: \$110,091.46^{CAD}

- General Chequing 03442-1371335 \$44,981.79^{CAD}
- Building (Belfry) Chequing 03452-101984 \$1,887.90^{CAD}
- Food Bank Chequing 03452-1026731 \$40,529.96^{CAD}
- Memorial Savings 03442-0043008 \$22,691.81^{CAD}

General Chequing Recap

General Chequing:	\$44,981.79
Loaves & Fishes allocation:	(\$17,705.00)
Memorial Bequest	(\$15,000.00)
RBC General Chequing Balance	\$12,276.79

RBC Investments -- October 11, 2024

Total: \$129,511.47^{CAD}

- GIC 00100024318 \$52,602.02^{CAD}
- GIC 00140037071 \$25,000.00^{CAD}
- GIC 00150037062 \$26,909.45^{CAD}
- GIC 00150037063 \$25,000.00^{CAD}

Assante September 30, 2024

Total: \$99,200.23

Suncor Energy Stock	\$1,847
Capital Fund	\$18,463
Planned Gifts	\$36,143
Choir Fund	\$42,747

Appendix II



Finance Meeting
Tuesday, September 24, 2024
1:30 p.m.
Agenda

1. Bank Account Balances – Janet (Book Keeper) – to provide bank balances for the Oct. 20, 2024 congregational meeting.
2. Review of Budget compared to Income for YTD September month end – Bill (Treasurer)
3. Stewardship Letter “Say Yes to the Next Step” – Karen Gooch has agreed to write this letter and will ask Rev. Melody Duncanson-Hales to provide us the ‘steps’ of the St. Andrew’s givings. The campaign will ask people to take the next step in giving. Lorie & Janet Ross to complete the mailing.
4. Fundraising Plans – Fall Bazaar, Cookie Walk and Silent Auction with all proceeds going to the general operating.
5. Business Arising – at the Congregational Meeting make a motion to re-designate Planned Gifts (Invested with Assante) up to \$30,000 currently designated for programs, to General Operating, should the need arise to meet payroll. (This motion passed at the Congregational Meeting)

Appendix III

Spiritual Life Liaison Report – October 30, 2024

Worship & Christian Education: Ralph Johnston/Kim Delarosbel (Co-chairs)

Caitlin away for Oct. 13 and 20, back Oct. 29.

Children's pkgs. prepared by Kim D. available on Kids' table.

Nov. 3 – All Saints, Nov. 10 – Remembrance Sunday, Nov. 17 – Children's Sunday,
Nov. 24 – Reign of Christ (Communion)

Advent 1 – Dec. 1, Dec. 8 – White Gift, Dec. 15 – Lessons & Carols, Dec. 22 –
Pageant, Dec. 24 – Christmas Eve 7:00, Dec. 30 – Fifth Sunday – History of Carols -
Choir & Worship Team – usual apple cider & refreshments during service (no Linger
Lunch)

Congregational Life/Fundraising: LizB/LizW (co-chairs)

Sunday refreshments in the chapel continue.

Oct. 29 – Dorothy Stewart Celebration of Life reception in Club Room

Nov. 2 – Fall Bazaar, Cookie Walk & Silent Auction 10:00 to 2:00

Nov. 9 – Bob Syme Celebration of Life Reception

Dec. 7 – Kids Only Bazaar – Pat Kirton-Bailey

Dec. 8 – Baking Spirits Bright – pre ordered tins of Christmas cookies - \$45

Dec. 30 – Fifth Sunday refreshments – apple cider & treats

Pastoral Care: Donna Landry (Chair)

Thanksgiving cards went out to arrive week of October 6. Much positive feedback.

Kindness focus moments during worship through the fall.

Rev. Ted Harrison has been available during Caitlin's absence.

Christmas card design planned. Cards will be created & written in November to go out
in early December.

Submitted by Liz Brownlee

Appendix IV



**Loaves & Fishes Community Food Bank
Report to Council October 30, 2024 Meeting**

September Statistics

Volunteer Hours – 252
Total Number of Clients (September) - 317

<u>Total</u>	<u># of guest</u>	<u>#of Students</u>
Sep 5	73	7
Sep 12	54	6
Sep 19	81	11
Sep 26	68	17
	276	41

In-Kind Donations	\$1,344
Food Rescue	\$1,400
Donations	\$944

Overview of Activities

- Partnering with LIPI for the Warm Clothing program – Nov. 6 & 7
- Food Rescue items have decreased because the Gathering Place is receiving less usable food
- October 24th seen an increase in new student
- Submitted to Ontario Volunteer Awards, Jim & Liz Westbrook to receive 10-year volunteer recognition
- Willa Gallant completed Anti-Racism training provided by the North Bay Health Unit

Respectfully submitted by Lorie Fairburn,
Loaves & Fishes Community Food Bank Manager

Appendix V

Minister's Report August 2024

As I look back at September, I can't help but remember so much of August and July, and I hope the feelings of community, and being a part of our wider community, continue into the fall. As I heard from many, about a strong feeling of community with Trinity and St. Andrew's worshipping, offering Church school, nursery, and coffee time together.

Starting in October we will be working with Diane Matheson-Jimenez as a council to learn and grow together, to learn ways to communicate effectively and support one another, to ask questions and get curious first, and above all else to remember we are a community of people who respect and care about one another so much. Let's work to reflect that in how we live in community with one another, and embrace the sting of the salt and how it can bring us closer to who we commit to be, as a community of faith focused on nurturing one another and creating space where people can feel safe to live a life of faith together.

Pastoral Care - Approximate hours this month – 30 – Emergent needs, home and hospital visits, phone calls, coffees, and presence within the wider community, etc.

Worship - Approximate Hours this month – 35 – Sermon writing – 10, Worship planning – 10, Worship services – 15.

Foodbank - Approximate Hours this month – 12 hours this month

Family Ministry or Sunday school – Approximate Hours this - 4 – We continue to look at how to make Sunday school more possible over time, and what is still needed.

Engaging other churches - Approximate Hours this month – 12 hours this month meeting and building connections with colleagues, communities of faith, and the region.

Admin & comm. – Approx. Hrs – 30 – Emails, phone calls, meeting with staff, etc.

Committee & Community - Approximate hours this month – 15 – Inclusivity, M&P, Council, Affirming Events, Reconciliation events, and more.

If any of you want to chat any time over the next year about your hopes, your concerns, or whatever is going on for you, please reach out. I am dedicated to working with you on hearing each of you, and seeing what we can do together to reflect who we commit to being as a community of faith. Let's take a chance on each other and see what we can do to build on the deep faith and love already so evident in this community.

All my best, Caitlin Smithers