

St. Andrew's Council Meeting
Lois E. Carey Parlour
Wednesday November 27^h, 2024 at 6:30 p.m.

Welcome and Opening (6:30 p.m.)	Doug McCausland welcomed everyone to the meeting.
Attendance	Elizabeth Brownlee, Lorie Fairburn, Marg Fleming, Karen Gooch (Secretary), Bill Holmes, Bill Ingwersen, Doug McCausland (Chair), Ed Mounce, Stephen Park, Kathie Smith (Pastoral Charge Supervisor), Caitlin Smithers (Minister), Derek Stott (12)
	Guests Diane Matheson-Jimenez, CSRC Minister, Community of Faith Support (By Zoom)
Land Acknowledgement	Doug McCausland acknowledged that we meet on Indigenous land and offered thanks for the gifts of the people from the Nipissing First Nation as we work together towards reconciliation.
Touchstones/ Opening	Doug McCausland read our Council Touchstones aloud. Lorie Fairburn opened the meeting A Service of Welcome from the Iona Abbey Worship Book followed by a prayer.
Visioning	<p>Diane Matheson-Jimenez, CSRC Minister, Community of Faith Support was in attendance for the first portion of our meeting. Diane has been leading us through a new visioning process over a number of Council meetings. She began by inviting us to remember that those in our circle are our neighbours and that we are all called to be here. She then shared a brief reflection with us.</p> <ul style="list-style-type: none"> • Diane read Luke 1 26:33, the story of the Magnificat. Often the Song of Mary (Luke 1 46:56) is left out when this story is told. These beautiful words begin, "My soul proclaims...", Mary did not keep news of her pregnancy to herself. Jesus' impending birth was good news to be shared with the world. Mary's words were words of hope in a hopeless time. Mary's story is about hope, trust and faith. • Diane shared the <i>word cloud</i> that she prepared from the words that Council members used to define visioning. The largest words are the most important – belief, trust, commitment, intention, space, respect, exhalation. We will continue to revisit the <i>word cloud</i> throughout our visioning process. • Storytelling is very important to this visioning process. Stories can become reality. Think of how the world would be different if Mary had kept her story to herself. Think about the shared story of the resurrection. • Kathie Smith, Lorie Fairburn and Karen Gooch shared stories about their history with St. Andrew's. Council members were asked to listen for what values came out of these stories. Sometimes how the story is told is important. <ul style="list-style-type: none"> ▪ People are lamenting change such as the ending of the close connections established while Manitou Conference was in existence. But change can bring new ways of doing things ▪ Change is challenging but at times, but seeing the same people in different routines can make us look at things differently. ▪ The important things in life are people, community, family, friendships, faith, hospitality, commitment, hope support and welcome.

- It is important to accept our history. Lamentation, loss and grief can lead to a new way of looking at the world.
- We all come from a different place, but we can find comfort and a place of safety and inclusion together in the church.
- By being church together, we can find love as well as forgiveness and the peace that it brings.
- Outreach is a large part of our identity and important work is being done at St. Andrew's. Recognition of this comes in the form of community support and gifts of money and talent. We generously offer gifts of welcome, respect and dignity. Our discipleship is reflected by listening and working for justice.
- Our stories need to be told over and over and this is how we will connect with people. The church has a tradition of oral storytelling – the written word is not enough. Diane requested that in the coming weeks we tell someone a hopeful story about St. Andrew's. What was the response?

Diane offered everyone Christmas wishes before she departed our meeting.

Corresponding Members

Motion 074/24

Lorie Fairburn / Elizabeth Brownlee moved that Donna Landry and Barb Van Herk be accepted as a corresponding member for this meeting. **Carried**

Donna Landry and Barb Van Herk (along with Jean Jaimeson) are part of the local Party Planner Committee for the UC Centennial Anniversary. Anyone wanting to join the party planners should speak with Donna or Barb. They offered the following update about celebration plans.

- The Party Planners want to create excitement about the upcoming UC Anniversary and preliminary work has begun for a number of events. The hope is to engage all of the North Bay and area United Churches during the lead up to the 100th Anniversary of the United Church of Canada on June 10th, 2025. Local United Churches have also been asked to host an outdoor worship service at Lee Park on the Civic Holiday weekend to celebrate the 100th anniversary of the City of North Bay.
- The UC theme for the anniversary is Deep, Bold, Daring with an invitation to dig deep and be bold and daring.
- Monthly events will begin in January 2025. Any money raised during these events will go to support the Mission & Service Fund. St. Andrew's has agreed to host a trivia night in February which will feature trivia about United Church and North Bay history.
- The main local celebration will take place the weekend of June 6th – 8th. A joint service will happen on Sunday morning at an arena outside the city. Bus transportation will be arranged. Other weekend activities include a dramatic presentation from the Mustard Seed group from Trinity, a Saturday morning breakfast, and bus tour of churches that have stained glass windows designed by Dave Morgan.
- Each local United Church is being asked to prepare a history of their congregation and there is a search for a neutral spot to put a time capsule.

- A social media campaign has begun on *facebook* and the hope is that this will remain active beyond the centennial celebrations as a way to continue sharing information about local UC activities.

Agenda

Motion 075/24

Bill Ingwersen/ Marg Fleming moved that the agenda be accepted including the deletion one item. It was agreed that we will discuss Howard Wurster's concerns at the January meeting. **Carried**

Minutes of Previous Meetings

Motion 07624

Karen Gooch/ Lorie Fairburn moved that the minutes from September 17th, 2024 be accepted as circulated. **Carried**

Motion 077/24

Karen Gooch/ Elizabeth Brownlee moved that the minutes from October 30th, 2024 be accepted as circulated. **Carried**

Correspondence

An email dated November 20th, 2024 was received from Bill Downey with a letter attached offering his resignation as Treasurer of St. Andrew's effective immediately.

Motion 078/24

Elizabeth Brownlee/ Lorie Fairburn moved that St. Andrew's Council accept the resignation of William Downey as Treasurer with thanks and regret. **Carried**

Lorie Fairburn requested that Council consider holding a special budget preparation meeting in the coming weeks. This will ease the burden on Lorie, the Finance Team and our Bookkeeper who cannot be expected to take on the full responsibilities of the Treasurer during the process of preparing the budget and year-end reports. Before the meeting, liaisons are asked to consult with committee chairs about their budget requests for the coming year.

Motion 079/24

Lorie Fairburn/ Elizabeth Brownlee moved that St. Andrew's Council hold a special meeting on December 11th, 2024 to prepare a draft 2025 budget. **Carried**

It was agreed that there will be an announcement about the vacant Treasurer position at next Sunday's worship.

Business Arising

Loaves & Fishes Committee There is no up date concerning the search for a Chair for the Loaves & Fishes Committee.

Council Vacancies Bill Holmes has agreed to be the Chair of the M&P Committee and will offer an update later in this meeting. We have not yet found a new Facility Liaison.

New Business

Financial Report **Appendix I**
The following financial information was offered.

- Month-end Statement – A statement dated October 31st, 2024 (Appendix I) was presented by Finance Chair Lorie Fairburn. The statement shows total revenue of \$256,739 and expenses of \$227,184 for a surplus of \$29,555. As of the end of October the General Fund bank balance was \$48,066 which includes money from the Walsh bequest (\$15,000) and money owing to Loaves & Fishes. Also, taking these two items from our 2024 revenue means our General Fund is close to the break even mark at this point in the year.
- Stewardship – The stewardship letter has been prepared, but distribution has been slow due to the postal strike. Many letters were picked up or hand delivered. To date, \$1,300 in one-time donations have been received and will be matched by an anonymous donor who will match up to \$10,000 for this campaign.

Motion 080/24

Lorie Fairburn/ Elizabeth Brownlee moved that the financial report be accepted as presented.

Carried

Liaisons **Appendix II, III**

All written committee reports were emailed to Council members ahead of this meeting for review.

Administration – Derek Stott had nothing to report.

Facility – The Property Committee will be holding a meeting soon.

Spiritual Life – Elizabeth Brownlee provided a written report (Appendix II) with details about the activities of the Worship, Congregational Life/Fundraising and Pastoral Care Teams. She highlighted the following information:

- Tim Robertson and Marg Reid are planning *Challenge 2025: Read the Bible in One Year*. They will co-facilitate a weekly discussion group on Monday afternoons starting in January. Copies of the *Challenge 2025* calendar are available at the church or online.

Living Our Mission – There no report from the Outreach or Inclusivity Committees. Lorie Fairburn provided a written Loaves & Fishes report for September (Appendix III) for Council members to review. Lorie added the following comments:

- While the number of clients has been down slightly over the past few weeks for reasons that are not entirely clear, it appears that many clients are facing difficult times. There are people showing up on their off week, many are finding it difficult to find a safe place to live and the reduction in number of meals being offered by the Gathering Place is having an effect.
- Loaves & Fishes will be closed for 2 weeks over Christmas to give our volunteers some time to spend with their family and friends. There are a number of free meals being served over the holidays and this seems to ease the demand for food bank services.
- Three donors have come forward to pay for a lunch to thank volunteers for their efforts. Jay McNabb and 2 friends have been hired to cater the lunch.

M&P Committee Doug McCausland welcomed Bill Holmes as the new Chair of our M&P Committee. Bill has a background in logistics and human resources.

- He stated that he met with the Committee the night before this Council meeting. Rob Smith, Pastoral Relations Minister for the Canadian Shield Regional Council was also present at the meeting. There were several new members of the Committee present as well.

- They plan to meet again in January and hope to discuss initiatives to improve staff support. There was a request to consider possible educational opportunities for our Bookkeeper Jan Ross.
- The Council was empowered to fill vacancies on Council at the AGM in the spring and since members of the M&P Committee must be affirmed by the congregation, the following motion was presented:

Motion 081/24

Lorie Fairburn/ Elizabeth Brownlee moved that St. Andrew's Council affirm the following people as new members of the Ministry & Personnel Committee: Judy Borland, Bill Holmes and Doug McCausland. **Carried**
Bill Ingwersen, Dana Murphy and Lucien Masson were affirmed as members at the AGM held on April 7th, 2024

Minister's Report **Appendix IV**

Caitlin Smithers provided a written report outlining her activities for October 2024 (Appendix V) for members to review. Caitlin offered the following comments:

- She stated that she is very grateful for her work in wider North Bay Community.
- She also said has begun to feel more breathing room while performing her ministry work.

Other Business

None

Round Table

Members of Council were invited to speak about anything they would like. One member was grateful for the stories of St. Andrew's that were shared during our time with Diane Matheson-Jimenez. Thanks was given for the earlier start to this meeting and for the fact that we have had a few children present during Sunday Worship recently. The important work of the Congregational Life Committee was acknowledged. There was also concern expressed about the fact that we are once again searching for a new Treasurer. There was agreement that it was good to share communion at last Sunday's worship.

Adjournment

Kathie Smith offered a closing prayer before the meeting adjourned at 9:00 p.m.

Budget Meeting	Wednesday December 11 th , 2024 at 7:00 p.m.	Lois E. Carey Parlour
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Next Council Meeting	Wednesday January 15 th , 2024 at 6:30 p.m.	Lois E. Carey Parlour
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Chairperson, Doug McCausland

Secretary, Karen Gooch

Appendix I

**St. Andrew's United Church
 Financial Comparative Statement January - October**

	Actual 2023/01/01 to 2023/10/31	Actual 2024/01/01 to 2024/10/31	Budget 2024	Budget Difference
REVENUE				
General Fund Revenue				
Offerings - General Fund	\$107,970.85	\$137,119.23	\$185,366.00	-\$48,246.77
Offerings - Envelopes	\$85.00	\$59.05	\$0.00	\$59.05
Offerings - Broadview	\$345.00	\$485.00	\$0.00	\$485.00
Offerings - Church School	\$220.00	\$200.00	\$0.00	\$200.00
Offerings - Renovations	\$7,585.00	\$815.00	\$0.00	\$815.00
Fund Raising Comm Revenue	\$1,337.00	\$610.00	\$0.00	\$610.00
Rent for Use of Church	\$24,271.10	\$16,985.50	\$0.00	\$16,985.50
Congregational Life Income	\$241.00	\$2,960.00	\$0.00	\$2,960.00
Manse Interest	\$2,029.33	\$2,391.83	\$0.00	\$2,391.83
Other Revenue	\$1.50	\$1,872.00	\$56,300.00	-\$54,428.00
Total General Fund Revenue	\$144,085.78	\$163,497.61	\$241,666.00	-\$78,168.39
Total M & S Fund Revenue	\$13,934.70	\$13,717.96	\$0.00	\$13,717.96
Total L & F Fund Revenue	\$8,833.88	\$51,112.00	\$0.00	\$51,112.00
Misc. Other Revenue	\$0.00	\$24,261.61	\$0.00	\$24,261.61
Total Memorial Comm Revenue	\$310.00	\$30.00	\$0.00	\$30.00
Choir Fund - Memorial		\$670.00		\$670.00
Total Inclusivity	\$0.00	\$710.00	\$0.00	\$710.00
	\$0.00	\$2,739.80		\$2,739.80
Total Other Revenue	\$23,078.58	\$93,241.37	\$0.00	\$93,241.37
Total Revenue	\$167,164.36	\$256,738.98	\$241,666.00	\$15,072.98
EXPENSES				
PERSONNEL				
Salaries	\$40,875.66	\$87,208.43	\$117,355.00	-\$30,146.57
Vehicle Allowance	\$1,703.40	\$2,000.00	\$3,600.00	-\$1,600.00
Telephone Allowance	\$150.00	\$750.00	\$900.00	-\$150.00
Book/Educ Allowance	\$1,863.84	\$2,119.20	\$0.00	\$2,119.20
Employers EI Exp	\$1,108.42	\$2,232.19	\$0.00	\$2,232.19
Employers CPP Exp	\$1,403.01	\$4,146.28	\$0.00	\$4,146.28
WSIB Expense	\$631.69	\$525.24	\$0.00	\$525.24
Honoraria Expense	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Pension - United Church	\$777.98	\$4,135.00	\$0.00	\$4,135.00
Benefits - United Church	\$862.20	\$4,582.60	\$6,351.00	-\$1,768.40
Other Personnel Expenses	\$2,826.73	-\$2,826.73	\$2,500.00	-\$5,326.73
Total Personnel Expenses	\$52,202.93	\$106,197.21	\$130,706.00	-\$24,508.79

St. Andrew's United Church Financial Comparative Statement January - October

	Actual 2023/01/01 to 2023/10/31	Actual 2024/01/01 to 2024/10/31	Budget 2024	Budget Difference
PROPERTY				
Heating Fuel	\$19,613.20	\$13,669.11	\$22,000.00	-\$8,330.89
Utilities	\$5,462.23	\$5,673.91	\$6,500.00	-\$826.09
Mtce Contracts	\$2,824.93	\$2,360.65	\$0.00	\$2,360.65
Security Contract	\$454.62	\$1,792.41	\$0.00	\$1,792.41
Repairs & Mtce	\$4,395.31	\$9,141.38	\$13,500.00	-\$4,358.62
IT Support	\$0.00	\$72.76		\$72.76
Property Supplies	\$856.80	\$1,954.37	\$3,000.00	-\$1,045.63
Insurance	\$24,827.05	\$14,625.60	\$19,000.00	-\$4,374.40
Special property purchases	\$13,803.19	\$613.25	\$4,500.00	-\$3,886.75
Union Cemetary	-\$200.00	\$0.00	\$0.00	
Total Property Expenses	\$72,037.33	\$49,903.44	\$68,500.00	-\$18,596.56
ADMINISTRATION				
Office Supplies	\$3,681.87	\$3,887.61	\$4,000.00	-\$112.39
Telephone/Internet	\$2,296.40	\$2,377.78	\$3,000.00	-\$622.22
Postage/Courier	\$74.32	\$483.28	\$1,900.00	-\$1,416.72
Office Equip Lease	\$2,150.00	\$2,397.12	\$3,000.00	-\$602.88
Office Equipment Mtce	\$0.00	\$0.00	\$1,400.00	-\$1,400.00
Office Equip Purchase	\$0.00	\$0.00	\$1,600.00	-\$1,600.00
Regional Dues	\$9,413.00	\$6,773.00	\$10,000.00	-\$3,227.00
CSRC Supervisor Fee	\$0.00	\$360.00	\$360.00	
Total Administration Expenses	\$17,615.59	\$16,278.79	\$25,260.00	-\$8,981.21
WORSHIP				
Pulpit Supply	\$2,088.00	\$741.00	\$1,000.00	-\$259.00
Worship Supplies	\$566.41	\$0.00	\$1,500.00	-\$1,500.00
Other Worship Expenses	\$1,086.43	\$0.00	\$0.00	
Total Worship Expenses	\$3,740.84	\$741.00	\$2,500.00	-\$1,759.00
CHRISTIAN DEVELOPMENT				
Church School Expenses	\$0.00	\$126.00	\$3,000.00	-\$2,874.00
Nursery Care	\$0.00	\$0.00	\$0.00	
Church School Assistant	\$0.00	\$0.00	\$0.00	
Adult C.D. Expenses	\$0.00	\$0.00	\$0.00	
Total Christian Dev. Expenses	\$0.00	\$126.00	\$3,000.00	-\$2,874.00

**St. Andrew's United Church
 Financial Comparative Statement January - October**

	Actual 2023/01/01 to 2023/10/31	Actual 2024/01/01 to 2024/10/31	Budget 2024	Budget Difference
FINANCE				
Professional Fees (Audit)	\$0.00	\$0.00	\$700.00	-\$700.00
Bank Service Charges	\$1,000.51	\$1,151.22	\$1,100.00	\$51.22
Interest/ Finance Expense	\$56.83	\$0.00	\$0.00	\$0.00
Total Finance Expenses	\$1,057.34	\$1,151.22	\$1,800.00	-\$648.78
OTHER GENERAL FUND				
Outreach Comm. Exp.	\$0.00	\$67.17	\$400.00	-\$332.83
Pastoral Care Exp.	\$0.00	\$228.67	\$1,000.00	-\$771.33
Congregational Life Exp.	\$0.00	\$0.00	\$0.00	
Inclusivity Comm Exp	\$102.00	\$100.00	\$600.00	-\$500.00
Broadview	\$1,175.00	\$1,410.00	\$1,300.00	\$110.00
Allocation for Capital Exp.	\$3,000.00	\$3,000.00	\$3,600.00	-\$600.00
Contingency Expenses	\$0.00	\$0.00	\$3,000.00	-\$3,000.00
Covid loan exp	\$167.61	\$0.00	\$0.00	
Total Other General Expenses	\$4,444.61	\$4,805.84	\$9,900.00	-\$5,094.16
MISC				
Mission & Service Exp.	\$2,289.56	\$8,764.96	\$0.00	\$8,764.96
Loaves & Fishes Expense	\$42,596.63	\$35,549.55	\$0.00	\$35,549.55
Capital Fund Expenses	\$0.00	\$0.00	\$0.00	
Choir Fund Exp	\$0.00	\$0.00	\$0.00	
Building Restoration Expenses	\$0.00	\$0.00	\$0.00	
CRA	\$0.00	\$3,665.70	\$0.00	\$3,665.70
Total Misc. Expenses	\$44,886.19	\$47,980.21	\$0.00	\$47,980.21
TOTAL EXPENSES	\$195,984.83	\$227,183.71	\$241,666.00	-\$14,482.29
NET INCOME	-\$28,820.47	\$29,555.27	\$0.00	\$29,555.27

Bank Account Balances

General	\$48,066.56
Building Fund	\$1,881.90
Loaves & Fishes	\$42,566.21
Memorial Savings	\$23,047.50
RBC GIC	\$129,511.47
Assante Investments	\$99,200.23
Total	\$344,273.87

Appendix II

Spiritual Life Liaison Report – November 27, 2024

Worship & Christian Education: Ralph Johnston/Kim Delarosbel (co-chairs)

Nov. 24 – Reign of Christ (Chancel Communion) and introduction of Sam and Lizzie, puppet characters and new members of the St. Andrew's Worship Team!

Advent: Journey to Christmas theme

Advent 1 – Dec. 1 - Introduction of Community Stable

Advent 2 - Dec. 8 – White Gift Sunday, gifts to Trinity's Baby Shelf

Advent 3 - Dec. 15 – Lessons & Carols, morning and evening services

Advent 4 - Dec. 22 – Pageant

Dec. 24 – Christmas Eve 7:00 service with Chancel Communion

Dec. 30 – Fifth Sunday – History of Carols - Choir & Worship Team – usual apple cider & refreshments during service (no Linger Lunch)

Divine Poetry: Finding God in the Word – a four week noon hour gathering beginning Wed., Nov.27, led by Caitlin and Tim Robinson, with poetry as a spiritual focus. Folks will bring a bagged lunch. Tea & coffee will be provided.

January 2025 – a return of the Monday evening Bible/book study program, led by Tim Robertson and Marg Reid. Reading the Bible in one year.

Congregational Life/Fundraising: LizB/LizW (co-chairs)

Sunday refreshments in the chapel continue.

Nov. 2 – Fall Bazaar, Silent Auction, Cookie Walk & Cafe 10:00 to 2:00

Cookie Walk moved to the Clubroom with Café

Silent Auction - \$1,410

Cookie Walk - \$917

Café - \$64

Table rental - \$20

Donations from vendors - \$737 (church) \$400 (food bank) **Total - \$3500+**

Quiet day for attendance, but successful none-the-less!

Jean Jamieson is willing to operate the Café again next fall.

Nov. 9 – Bob Syme Celebration of Life Reception (approx.120 attended)

Dec. 7 – Kids Only Bazaar – Pat Kirton-Bailey (co-ordinator)

Dec. 8 – Baking Spirits Bright – pre ordered tins of Christmas cookies - \$45

Deadline for pre-order is Dec. 1 for pick up on Dec. 8.

Dec. 30 – Fifth Sunday refreshments – apple cider & treats

Pastoral Care: Donna Landry (chair)

Pastoral visits with Caitlin and Donna continue.

Christmas cards are in production, thanks to Donna Landry. Cards will be written Dec. 10, and will be hand-delivered should the postal strike continue.

Submitted by Liz Brownlee

Appendix III



Loaves & Fishes Community Food Bank Report to Council November 27, 2024 Meeting

October Statistics

Volunteer Hours – 383

Food Bank Total Number of Clients (Oct.) – 381

<u>Total</u>	<u># of guest</u>	<u>#of Students</u>
Oct. 3	59	18
Oct. 10	50	6
Oct. 17	63	31
Oct. 24	68	24
Oct. 31	48	14
	288	93

In-Kind Donations	\$4,185
Food Rescue	\$1,650
Donations	\$2,535

Overview of Activities

- Partnering with LIPI for the Warm Clothing program – Nov. 6 & 7
- Volunteer appreciation lunch planned for December 5, 2024
- Comfort & Joy promotion to solicit warm items for clients Christmas gifts

Respectfully submitted by Lorie Fairburn,
Loaves & Fishes Community Food Bank Manager

Appendix IV

Minister's Report October 2024

This fall is flying by; filled with so many opportunities to gather in community, whether that be at celebrations of life, linger lunches, fall bazaars, and more. I am so grateful and honoured for the chance to journey with all of you through it all. It feels like such a tender time to be in community with one another, as so many are grieving, adapting, and leaning on one another even day to day. That is so much of what makes us a faith community, or even faith family. We are there for one another. Through our relationships with one another, and with God, we come to see we are not alone, and as we begin to look towards Advent, we see the hope, peace, joy, and love of what it means to be a community of faith.

Starting in October we began working with Diane Matheson-Jimenez as a council to learn and grow together, to learn ways to communicate effectively and support one another, to ask questions and get curious first, and above all else to remember we are a community of people who respect and care about one another so much. Let's work to reflect that in how we live in community with one another, as a community of faith focused on nurturing one another and creating brave space where people can feel safe to live a life of faith together.

Pastoral Care - Approximate hours this month – 30 – Emergent needs, home and hospital visits, phone calls, coffees, and presence within the wider community, etc.

Worship - Approximate Hours this month – 35 – Sermon writing – 10, Worship planning – 10, Worship services – 15.

Foodbank - Approximate Hours this month – 12 hours this month.

Family Ministry or Sunday school – Approximate Hours this – 4 – We continue to look at how to make Sunday school more possible over time, and what is still needed.

Engaging other churches - Approximate Hours this month – 12 hours this month meeting and building connections with colleagues, communities of faith, and the region.

Admin & comm. – Approx. Hrs – 30 – Emails, phone calls, meeting with staff, etc.

Committee & Community - Approximate hours this month – 15 – Inclusivity, M&P, Council, Affirming Events, Reconciliation events, and more.

If any of you want to chat any time over the next year about your hopes, your concerns, or whatever is going on for you, please reach out. I am dedicated to working with you on hearing each of you, and seeing what we can do together to reflect who we commit to being as a community of faith. Let's take a chance on each other and see what we can do to build on the deep faith and love already so evident in this community.

All my best, Caitlin Smithers