

St. Andrew's Council Meeting
Lois E. Carey Parlour
Wednesday June 19th, 2024 at 7:00 p.m.

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|--|---|
| Welcome and Opening (7:05 p.m.) | Doug Mc Causland welcomed everyone to the meeting. Three people joined this meeting by <i>Zoom</i> . |
| Attendance | Elizabeth Brownlee, Kim Delarosbel, William Downey, Lorie Fairburn, Marg Fleming, Karen Gooch (Secretary), Bill Ingwersen, Doug McCausland (Chair), Ed Mounce, Stephen Park, Kathie Smith (Pastoral Charge Supervisor), Caitlin Smithers (Minister), Derek Stott (13) |
| Land Acknowledgement | Doug McCausland acknowledged that we meet on Indigenous land and we offer thanks for the gifts of the people from the Nipissing First Nation as we work towards reconciliation. |
| Opening/ Touchstones | Doug McCausland read our Council Touchstones aloud. Karen Gooch opened the meeting with a prayer. |
| Agenda | <p>Motion 051/24 William Downey/ Elizabeth Brownlee moved that the agenda be accepted as presented. Carried</p> |
| Minutes of Previous Meeting | <p>Motion 052/24 Karen Gooch/ Marg Fleming moved that the minutes from May 15th, 2024 be accepted as circulated. Carried</p> |
| Correspondence | None |
| Business Arising | None |
| New Business | |
| Financial Report | <p>Appendix I The following financial information was offered.</p> <ul style="list-style-type: none"> • <u>Month-end Statement</u> – A statement dated May 31st, 2024 (Appendix I) was presented by Treasurer William Downey showing total revenue of \$135,407 and expenses of \$117,382 for a surplus of \$18,025. • <u>Pulpit Supply</u> - It was noted that pulpit supply costs are considerably less than last year. This is due to the fact that we only paid for pulpit supply for half the year until Caitlin Smithers began her time with us in September. As well, several people who have provided pulpit supply recently have donated their payments back to the church to offset this cost. • <u>Loaves & Fishes</u> - There was a question about whether there is an annual budget for Loaves & Fishes. All donations designated for Loaves & Fishes are deposited and tracked through a bank account that is separate from the General Fund. There is no formal budget but spending is restricted to the amount that is donated for this cause. |

Motion 053/24

William Downey/ Kim Delarosbel moved that the financial report be accepted as presented.

Carried

Liaisons **Appendix II, III, IV, V**

All written committee reports were emailed to Council members ahead of this meeting for review.

Administration –Derek Stott offered the following in addition to the Administration written report (Appendix II).

- Jan Ross has made arrangements with a shredding service during August. Anyone who has old church related documents in their possession should contact Jan about dropping them off at the church. It was suggested that Jan contact the the Regional Council Archivist for advice about which documents should be retained and for how long and which ones should be forwarded to the archives.

Facility – Bill Ingwersen reported the following activities related to the building.

- Plans are being formed to fix broken windows.
- Reid Milne is looking for quotes to replace the urinal in the downstairs washroom.

Spiritual Life – Elizabeth Brownlee provided a written report (Appendix III) with information from the Worship Team, Congregational Life/Fundraising and full report from the Pastoral Care Team.

Living Our Mission – Derek Stott highlighted the following (Appendix II, IV, V).

- Communications - A portable speaker has been purchased for use in the gym. Perhaps we could add a fee to the rental for groups who wish to use the speaker for things such as funeral receptions.
- Inclusivity Committee – The Committee will meet in August to firm up plans to coincide with North Bay's September pride celebrations. Follow-up will be done about getting replacement pride flags and a new pole.
- Loaves & Fishes - Lorie Fairburn provided a written Loaves & Fishes report for May (Appendix IV). She also provided a Code of Conduct that has been developed for clients, students, volunteers and staff (Appendix V). Thursday worship services have been going well - encouraging feelings of respect and dignity. Members of Council were invited to join one of the services (9:15 a.m. and 11:15 a.m.). Work continues on computerizing the food bank records.

M&P Committee Bill Ingwersen provided the following update from the M&P Committee.

- Things are going well with the staff. The search continues for a few new committee members.

Minister's Report **Appendix VI**

Caitlin Smithers provided a written report outlining her activities for May 2024 (Appendix VI).

Motion 054/24

William Downey/ Elizabeth Brownlee moved that all Committee Reports and the Minister's Report be accepted as presented.

Carried

- Steeple Update Council had requested that Reid Milne attend this meeting to discuss with Council plans for completion of the Belfry Project – including the possible installation of a steeple. Reid was unable to attend due to health concerns but a discussion of the issues involved and how to move forward took place. Historic information about the Belfry Project was circulated to Council by email before this meeting.
- The bulk of the money to pay for the belfry repairs came from money invested through our Plan Gift Fund. Fundraising has stalled, but there are still a few donations coming in. About \$50,000 designated to the project has been raised through various channels to date and there is currently about \$1,900 in the bank account that was set up for donations to the project. There is a motion on the books (160/20) that was passed at the November 26th, 2020 Congregational meeting regarding our intention to pay back our investments through fundraising. Perhaps this should be revisited by the congregation since we have not yet paid back any of this money.
 - Bill Ingwersen informed us that a steeple design will be completed by the project architect as a donation. It is a steel structure that will include lighting. There is no overall estimate of how much the installation would cost. The installation of the steeple was not explicitly approved by the congregation as part of the work done to date.
 - Some have expressed an interest in the reinstallation of the carillon that was part of the old structure. This could be done independently of the steeple, but again there is no cost estimate for this.
 - There seem to be varying opinions about whether the steeple should be installed. Some see the steeple as a symbol that we are moving forward as a congregation while others are concerned about the cost when there will likely be other major building repairs on the horizon. What does the congregation want to do? This will ultimately be their decision.
 - Bill was requested to task the Property Committee with completing a building assessment to determine what work may need to be done on the building in the future. This should include trying to determine the state of the buttresses on the Cassells Street side of the building. (We were informed that these will likely need work at some point when repairs were done on the other side of the building.) It will be up to the congregation to determine what the best use of our resources is.
 - Council requested that the Property Committee bring a proposal to the September Council meeting which outlines estimated timelines and costs for the completion of the Belfry Project and any other major repairs that may need attention. This information will be brought to the congregation for consideration. Although this is an emotional issue for some, it is important that Council ensures there is neutral presentation of the facts to the congregation before moving ahead with any major work on the building.
- Walsh Bequest The Property Committee is tasked with determining how best to spent the \$15,000 bequest received the Walsh family in the spring. There is no formal plan yet. Jean Jameison and Kim Delarosbel volunteered to be part of a sub-committee to work on this project.

Other Business

HST Rebate The issue with our HST rebate has been resolved with the CRA auditor. The CRA was concerned about the larger than usual claim related to the 2022 expenses incurred during repairs caused by the basement flooding. Thank you to Jan Ross for all her work on this.

Vulnerable People A discussion was held regarding the use of our outdoor space by vulnerable people in our community.

- Recently, there have been some vulnerable people found sleeping in the doorways of our building. In some cases, a mess has been left behind. There was concern expressed from some members of the congregation when this occurred on a Sunday morning before worship.
- What should our response be when this happens? Is there a policy in place? Do we have someone that members of the congregation can contact if they have security concerns?
- The North Bay Police have told us in the past that we should call them if we are concerned about anyone using our property without our permission and they will come as they are able to help move them away. The police have a crisis management unit that they will deploy if requested. This unit works with vulnerable people to help them find the resources they may need.
- During this discussion, there was concern expressed about the language that some were using when referring to people who are dealing with issues of poverty and mental health. Some stated that there was an attitude of disrespect shown and that they were personally hurt by words that were used.

Round Table

Members of Council were invited to speak about anything they would like. There were a number of comments regarding our discussion of how to deal with vulnerable people. This was a difficult conversation about a situation that everybody is concerned about. This illustrates how hard it can sometimes be to live out our faith in the real world. We must learn to treat all people as human beings and to be aware that our words should reflect compassion and a lack of judgement. This is especially important for Council members who should be setting an example for the congregation.

Adjournment

Kathie Smith offered a closing prayer before the meeting adjourned at 9:10 p.m.

Next Council Meeting

Wednesday September 18th, 2024 at 7:00 p.m.

Lois E. Carey Parlour

Chairperson, Doug McCausland

Secretary, Karen Gooch

Appendix I

**St. Andrew's United Church
 Financial Comparative Statement January - May 2024**

| | Actual 2023/01/01 to 2023/05/31 | Actual 2024/01/01 to 2024/05/31 | Budget 2024 | Notes |
|-----------------------------------|---------------------------------------|---------------------------------------|---------------------|---|
| REVENUE | | | | |
| General Fund Revenue | | | | |
| Offerings - General Fund | \$54,736.44 | \$87,540.89 | \$185,366.00 | \$15,000 Bequest & |
| Offerings - Envelopes | \$80.00 | \$59.05 | \$0.00 | \$9,300 tax rebate |
| Offerings - Broadview | \$270.00 | \$255.00 | \$0.00 | |
| Offerings - Church School | \$180.00 | \$200.00 | \$0.00 | |
| Offerings - Renovations | \$720.00 | \$795.00 | \$0.00 | |
| Fund Raising Comm Revenue | \$0.00 | \$235.00 | \$0.00 | |
| Rent for Use of Church | \$13,584.00 | \$7,896.00 | \$0.00 | |
| Congregational Life Income | \$0.00 | \$750.00 | \$0.00 | |
| Can. Helps-Gen Fund | \$1.50 | \$0.00 | \$0.00 | |
| Other Revenue | \$0.00 | \$247.00 | \$56,300.00 | \$247.00 Worship Revenue |
| Total General Fund Revenue | \$69,571.94 | \$97,977.94 | \$241,666.00 | |
| Total M & S Fund Revenue | \$7,408.90 | \$7,513.30 | \$0.00 | |
| Total L & F Fund Revenue | \$3,781.38 | \$25,601.00 | 0.00 | \$20,000 from L&F for cheques written from General Account |
| Misc. Other Revenue | \$0.00 | \$3,674.96 | \$0.00 | Refund of overpayment of property Insurance |
| Total Memorial Comm Revenue | \$310.00 | \$30.00 | \$0.00 | |
| Total Inclusivity | \$0.00 | \$610.00 | \$0.00 | |
| Total Other Revenue | \$11,500.28 | \$37,429.26 | \$0.00 | |
| Total Revenue | \$81,072.22 | \$135,407.20 | \$241,666.00 | |
| EXPENSES | | | | |
| PERSONNEL | | | | |
| Salaries | \$16,142.17 | \$42,113.84 | \$117,355.00 | |
| Vehicle Allowance | \$703.40 | \$1,000.00 | \$3,600.00 | For Ralph and Caitlin |
| Telephone Allowance | \$0.00 | \$375.00 | \$900.00 | |
| Book/Educ Allowance | \$0.00 | \$1,059.60 | \$0.00 | |
| Employers EI Exp | \$469.85 | \$1,028.55 | \$0.00 | |
| Employers CPP Exp | \$523.64 | \$1,891.31 | \$0.00 | |
| WSIB Expense | \$0.00 | \$237.41 | \$0.00 | |
| Honoraria Expense | \$0.00 | \$275.00 | \$0.00 | |
| Pension - United Church | \$0.00 | \$2,067.50 | \$0.00 | |
| Benefits - United Church | \$0.00 | \$2,291.30 | \$6,351.00 | |
| Other Personnel Expenses | \$0.00 | -\$2,826.73 | \$2,500.00 | Caitlin's moving expense |
| Total Personnel Expenses | \$17,839.06 | \$49,512.78 | \$130,706.00 | |

St. Andrew's United Church Financial Comparative Statement January - May 2024

| | Actual 2023/01/01 to 2023/05/31 | Actual 2024/01/01 to 2024/05/31 | Budget 2024 | Notes |
|--------------------------------------|---------------------------------------|---------------------------------------|--------------------|-------------------------|
| PROPERTY | | | | |
| Heating Fuel | \$18,199.95 | \$12,657.18 | \$22,000.00 | |
| Utilities | \$3,357.50 | \$3,588.82 | \$6,500.00 | Hydro rebates \$568.47 |
| Mtce Contracts | \$1,509.51 | \$737.77 | \$0.00 | |
| Security Contract | \$234.04 | \$1,538.03 | \$0.00 | |
| Repairs & Mtce | \$1,709.12 | \$4,542.83 | \$13,500.00 | |
| IT Support | \$0.00 | \$72.76 | | |
| Property Supplies | \$268.25 | \$1,149.52 | \$3,000.00 | |
| Insurance | \$18,188.43 | \$7,312.80 | \$19,000.00 | Refund from overpayment |
| Special property purchases | \$7,647.07 | \$613.25 | \$4,500.00 | \$3,674.96 |
| Union Cemetery | -\$200.00 | \$0.00 | \$0.00 | |
| Total Property Expenses | \$50,913.87 | \$32,212.96 | \$68,500.00 | |
| ADMINISTRATION | | | | |
| Office Supplies | \$1,792.17 | \$1,786.19 | \$4,000.00 | |
| Telephone/Internet | \$1,134.85 | \$1,220.28 | \$3,000.00 | |
| Postage/Courier | \$0.00 | \$305.58 | \$1,900.00 | |
| Office Equip Lease | \$1,075.00 | \$1,075.00 | \$3,000.00 | |
| Office Equipment Mtce | \$0.00 | \$0.00 | \$1,400.00 | |
| Office Equip Purchase | \$0.00 | \$0.00 | \$1,600.00 | |
| Regional Dues | \$9,413.00 | \$6,773.00 | \$10,000.00 | |
| CSRC Supervisor Fee | \$0.00 | \$360.00 | \$360.00 | |
| Total Administration Expenses | \$13,415.02 | \$11,520.05 | \$25,260.00 | |
| WORSHIP | | | | |
| Pulpit Supply | \$1,392.00 | \$741.00 | \$1,000.00 | |
| Worship Supplies | \$136.78 | \$0.00 | \$1,500.00 | |
| Other Worship Expenses | \$0.00 | \$0.00 | \$0.00 | |
| Total Worship Expenses | \$1,528.78 | \$741.00 | \$2,500.00 | |
| CHRISTIAN DEVELOPMENT | | | | |
| Church School Expenses | \$0.00 | \$0.00 | \$3,000.00 | |
| Nursery Care | \$0.00 | \$0.00 | \$0.00 | |
| Church School Assistant | \$0.00 | \$0.00 | \$0.00 | |
| Adult C.D. Expenses | \$0.00 | \$0.00 | \$0.00 | |
| Total Christian Dev. Expenses | \$0.00 | \$0.00 | \$3,000.00 | |

St. Andrew's United Church Financial Comparative Statement January - May 2024

| | Actual 2023/01/01 to 2023/05/31 | Actual 2024/01/01 to 2024/05/31 | Budget 2024 | Notes |
|-------------------------------------|---------------------------------------|---------------------------------------|---------------------|-------|
| FINANCE | | | | |
| Professional Fees (Audit) | \$0.00 | \$0.00 | \$700.00 | |
| Bank Service Charges | \$490.39 | \$619.40 | \$1,100.00 | |
| Interest/ Finance Expense | \$56.83 | \$0.00 | \$0.00 | |
| Total Finance Expenses | \$547.22 | \$619.40 | \$1,800.00 | |
| OTHER GENERAL FUND | | | | |
| Outreach Comm. Exp. | \$0.00 | \$0.00 | \$400.00 | |
| Pastoral Care Exp. | \$0.00 | \$228.67 | \$1,000.00 | |
| Congregational Life Exp. | \$0.00 | \$0.00 | \$0.00 | |
| Inclusivity Comm Exp | \$0.00 | \$100.00 | \$600.00 | |
| Broadview | \$0.00 | \$0.00 | \$1,300.00 | |
| Allocation for Capital Exp. | \$1,500.00 | \$1,500.00 | \$3,600.00 | |
| Contingency Expenses | \$0.00 | \$0.00 | \$3,000.00 | |
| Covid loan exp | \$167.61 | \$0.00 | \$0.00 | |
| Total Other General Expenses | \$1,667.61 | \$1,828.67 | \$9,900.00 | |
| MISC | | | | |
| Mission & Service Exp. | \$0.00 | \$0.00 | \$0.00 | |
| Loaves & Fishes Expense | \$18,566.20 | \$20,947.34 | \$0.00 | |
| Capital Fund Expenses | \$0.00 | \$0.00 | \$0.00 | |
| Choir Fund Exp | \$0.00 | \$0.00 | \$0.00 | |
| Building Restoration Expenses | \$0.00 | \$0.00 | \$0.00 | |
| Total Misc. Expenses | \$18,566.20 | \$20,947.34 | \$0.00 | |
| TOTAL EXPENSES | \$104,477.76 | \$117,382.20 | \$241,666.00 | |
| NET INCOME | -\$23,405.54 | \$18,025.00 | \$0.00 | |

Bank Account Balances

| | |
|---------------------|---------------------|
| General | \$37,182.45 |
| Building Fund | \$1,911.90 |
| Loaves & Fishes | \$55,294.96 |
| Memorial Savings | \$22,982.55 |
| | |
| RBC GIC | \$128,970.25 |
| | |
| Assante Investments | \$95,116.84 |
| | |
| Total | \$341,458.95 |

Appendix II

Report – Administration / Living the Mission – Derek Stott – June 19, 2024

Administration:

- Janet will be arranging for a shredding service (Jay's) to leave a bin at the Church during the month of August to collect any sensitive but outdated documents. Prior to this happening, we will have to check with the United Church in regards to keeping documents from past years (CRA = 7 years).
- Janet will be keeping regular office hours during August with the exception of 1 week off during August (dates TBD). his arrangement will be made in consultation with the Ministry and Personnel Committee.

Living the Mission - *Outreach Committee* – nil report

Living the Mission - *Inclusivity Committee*

- Member Renée Michaud reports that there has been no formal meeting of the Inclusivity Committee since the early Spring, but it is anticipated that planning will begin soon to prepare for the North Bay observance of *Pride* in September.

Living the Mission – *Communications*

- Newsletters will continue weekly in July – no newsletters in August
Submissions to the newsletter to Jan and Derek by Wednesday night if at all possible.

Appendix III

Spiritual Life Liaison Report – June 19, 2024

Worship & Christian Education: Ralph Johnston/Kim Delarosbel (co-chairs)

Season of Pentecost continues.

June 30 - 5th Sunday at Emmanuel at 11:00 a.m. Lunch to follow.

St. Andrew's open in July for four Sundays. Summer theme for worship and Church School is The Beatitudes.

Trinity is open in August and for Labour Day weekend. We are back on September 8. Rally Back Sunday with Linger Lunch on September 15.

Congregational Life/Fundraising: LizB/LizW (co-chairs)

Sunday refreshments: Several people have volunteered to either help Liz and Willa or to take on a Sunday themselves.

Sun., June 16: BBQ Linger Lunch: Thanks to LizW., Willa, Barb Van Herk, Joan Wurster and Shannon Johnson for doing this lunch, to the Howard and Joan Wurster and Barb and Gerry Van herk for set up, and to Lorie Fairburn and Donna Landry for all their help with clean up. A number of cards were created for Tracy to congratulate her on her ordination. These will be given to her on June 30.

Looking forward:

Sat., June 29 – Strawberry Social Fundraiser 11:00 a.m. to 1:00 p.m. \$8/person for strawberry shortcake and a cold drink.

Sun., July 14 – Takeout Ham and Salads Picnic Meal – Cong. Life

Mid July – Congregational Life will provide brown bag lunches for a Special Olympics event happening her in North Bay.

Sunday, September 15 – Rally Back Sunday – Linger Lunch – Congregational Life

Pastoral Care: Donna Landry (chair)

Planning/card making meeting took place June 11, 2024. See separate report below.

Submitted by Liz Brownlee

Pastoral Care Meeting – June 11, 2024

1. Caitlin and Donna are going to look at how we start a “summer connection” program. The goal is to connect a few people in the congregation with a buddy and they can plan to connect in any fashion they feel works for them. We hope to start talking about this on Sunday and to start this summer.
2. Barb & Joan are going to revamp a book mark, that will be full of information about Pastoral Care and church information. We plan to have this in place by Thanksgiving and included in our fall cards.
3. Barb will also keep contact with the folks at Waters Edge, at the moment her mom, Helen and Bob Syme.
4. Sheila will help Caitlin when required and she is free to help with our service/tea at Empire and Marina Point.
5. Mary is very comfortable with home visits on her own, she will keep contact with Betty Hurley, Doris Cole and Cathy Coleman.
6. Elizabeth will do phone visitation with Larry A., Helga Lorek and Glenda.
7. Donna will check with Empire and Marina Point how receptive they are to a short service followed by a tea party. We would do this probably in November and then early Spring, maybe around Easter. Plus continue pastoral visits with Caitlin.

Forty summer greeting cards were written for folks who don't get out much.

Thanks once again, you are a remarkable group of people.

Donna Landry

Appendix IV



Loaves & Fishes Community Food Bank Report to Council June 19, 2024 Meeting

May Statistics

Volunteer Hours – 323

Food Bank Total Number of Clients – **356** (In April we served 356 clients)

New Clients – 13, New Students - 21

| <u>Total</u> | <u># of guest</u> | <u>#of Students</u> |
|--------------|-------------------|---------------------|
| May 2 | 64 | 14 |
| May 9 | 70 | 15 |
| May 16 | 81 | 7 |
| May 23 | 73 | 15 |
| May 30 | 64 | 10 |
| | 355 | 61 |

| | |
|--------------------------|----------------|
| In-Kind Donations | \$6,804 |
| Food Rescue | \$1,900 |
| Donations | \$4,904 |

Overview of Activities

- Worship service on Thursday, morning at 9:15 a.m. and 11:15 a.m. is going well.
- Clients and Volunteers are appreciative of the worship time and it is a good opportunity for Jim Sinclair & Lorie Fairburn.
- Robert Turk, our Summer Student is doing well. He has mastered Social Media posts and flyers. He enjoys working at the Food Bank and is now working on Grant Writing.
- The first Lunch & Learn program was very successful with 16 attendees listening to Doug Davidson talk about the work of the Crisis Centre.
- We assisted a few clients with an application for a recycled bike.
- We established a Loaves & Fishes Community Food Bank Code of Conduct
- Two generous donors gave support to enable us to provide the volunteers with an appreciation lunch but Crossroad Convenience donated the lunch
- Will purchase a small gift for volunteers for the end of Summer to show appreciation
- Received 1400 rolls of toilet paper from the TP Campaign
- Elizabeth Brownlee, Jolene Carter, and John McKenzie received 5-year Ontario Volunteer recognition

Respectfully submitted by Lorie Fairburn,
Loaves & Fishes Community Food Bank Manager

Appendix V

Loaves & Fishes Community Food Bank Code of Conduct

This is welcoming and respectful place.

To help ensure a positive experience for all, including clients, students, volunteers, and staff, we ask that you:

- Treat others with kindness and respect
- Follow instructions from staff and volunteers
- Keep personal belongings organized and secure
- Refrain from using offensive language or behaviour
- Respect the privacy and dignity of others
- Only take the food and supplies intended for you
- Follow our distribution guidelines and procedures
- Keep children and pets supervised at all times
- Refrain from smoking or consuming alcohol on premises
- Respect and keep the facility clean and tidy
- Absolutely no weapons, drugs, or alcohol are allowed on the premises

We aim to provide a safe and supportive environment for everyone. Failure to comply with this Code of Conduct may result in denial of service or removal from the premises.

If you have any questions or concerns, please do not hesitate to ask.

We are here to help.



Appendix VI

Minister's Report May 2024

It is hard to believe it is already June, and the summer is beginning. This time last year I was only just starting to interview and think about coming here to North Bay and to St. Andrew's, on what turned out to be quite an adventure! I have learned so much in such a short time, about being your minister and about each of you, as you have invited me to. I have also learned about myself, my leadership style, what I enjoy, and what I find meaningful in this work of being your spiritual and worship leader.

I am excited to see what this summer will hold, looking ahead to the fall, and continuing this ministry together. I know not all moments can be easy or smooth, but I hope we can continue to build strong foundations in one another and in God, that carry us through and embrace us through it all. This community has so much to offer the wider community of North Bay, and I feel deeply blessed to be a part of the impact St. Andrew's will continue to have, as we build meaningful relationships and support the people of North Bay, as we work to love neighbours and live God's love out loud!

Pastoral Care - Approximate hours this month – 35 – Emergent needs, home and hospital visits, phone calls, coffees, and presence within the wider community, etc.

Worship - Approximate Hours this month – 50 – Sermon writing – 15, Worship planning – 20, Worship services – 15.

Foodbank - Approximate Hours this month – 12 hours this month. I went 4 times, and hope to continue to be a part of this ministry each month.

Family Ministry or Sunday school – We will be having Sunday school in the month of July, while we share services with Trinity, with the help of volunteers from St. Andrew's and summer students from Trinity. If you are interested in helping out by providing snacks, supplies, or being a part of Sunday school please reach out to me!

Engaging other churches - Approximate Hours this month – 12 hours this month meeting and building connections with colleagues, communities of faith, and the region.

Admin & comm. – Approx. Hrs – 30 – Emails, phone calls, meeting with staff, etc.

Committee & Community - Approximate hours this month – 15 – Inclusivity, M&P, Council, Affirming Events, Reconciliation events, and more.

Summer worship and Pastoral Care emergency contact info:

July we will worship at St. Andrew's with Sunday school, nursery, and for any pastoral care concerns please feel free to reach out to myself or the pastoral care team!

August we will be worshipping at Trinity with Sunday school and nursery provided by summer students and other volunteers, and for any pastoral care emergencies, please reach out to Ted through the office at Trinity or by email: tedharrison@hotmail.com

All my best, Caitlin Smithers