

St. Andrew's Council Meeting
Lois E. Carey Parlour
Wednesday November 15th, 2023 at 7:00 p.m.

Welcome and Opening (7:05 p.m.)	Doug McCausland welcomed Council members to the meeting.
Attendance	Elizabeth Brownlee, Kim Delarosbel, Marg Fleming, Karen Gooch (Secretary), Garth Goodhew, Pat Kirton-Bailey, Doug McCausland (Chair), Kimberly Robinson Nelles, Kathie Smith (Pastoral Charge Supervisor), Caitlin Smithers (Minister), Derek Stott, Howard Wurster (12)
Regrets	Bill Ingwersen, Lorie Fairburn, Donna Landry
Land Acknowledgement	Doug McCausland acknowledged that we meet on Indigenous land and we offer thanks for the gifts of the people from the Nipissing First Nation as we work towards reconciliation.
Opening/ Touchstones	Doug McCausland read our touchstones aloud. Kathie Smith then opened the meeting with a brief reflection based on a reading from Mark 10. Kathie concluded by offering thanks to those who are serving on Council and thanks for the trust placed in Council members from the congregation.
Agenda	<p>Motion 077/23 Derek Stott/ Pat Kirton-Bailey moved that the agenda be accepted with the addition of a discussion about nominating members of Council in preparation for the upcoming AGM. Carried</p>
Minutes of Previous Meeting	Approval of the October 18 th minutes was deferred
Correspondence	<p>Appendix I A letter dated October 2023 was received from Melissa Bowie, Administrator of Marina Point Village. She requested whether St. Andrew's facilities could be used as a temporary staging area for Marina Point residents in case of an emergency where residents needed to be evacuated. This is something that St. Andrew's has agreed to in the past. A motion was introduced to reaffirm our commitment to continue supporting Marina Point in this regard. It was also agreed that Stuart Bailey will be the contact for Marina Point staff if an emergency situation ever arises.</p> <p>Motion 078/23 Garth Goodhew/ Pat Kirton-Bailey moved that St. Andrew's Council reaffirms our commitment to Marina Point Village to provide temporary space to relocate residents in the event of an emergency evacuation and that Stuart Bailey will be the contact person should an emergency occur. Carried</p>
Business Arising	Grant Derek Stott informed Council that St. Andrew's has received \$7,500 through the Ontario Anti-hate Security and Prevention Grant program. The money must be spent before March 31 st , 2024. As previously discussed at the July 11 th , 2023 Council

meeting, the bulk of this money will be used to pay for a wrought iron fence with a gate across the alcove at the front of the church and the remainder will be spent on a camera for the Algonquin Street entrance, some Plexiglas and lighting. A quote of \$5,000 for the fence has been received from M-W Fence Contractors.

Motion 079/23

Pat Kirton-Bailey/ Garth Goodhew moved that St. Andrew's Council accept the quote for \$5,000 from M-W Fence Contractors for the installation of a wrought iron fence with a gate across the alcove at the front of the church. **Carried**

Garth Goodhew agreed to contact our insurance providers to see if there is discount available due to the fact that we now have security cameras installed outside the church.

New Business

Financial Report **Appendix II, III**

Pat Kirton-Bailey presented a comparative statement dated October 31st 2023 (Appendix II) which shows revenue to date of \$144,060.78 and expenses of \$152,301.77 leading to a deficit of \$8,240.99.

- Pat was asked to confirm the amount that was raised from the Cookie Walk and Bazaar and the amount that was donated in response to our recent stewardship letter. Generally, the response to the letter was good. Several people increased their PAR amount and there was a least one new PAR donor.
- Pat reminded us that we must repay \$40,000 for our federal government pandemic loan (CEBA) by December 31st in order to avoid interest costs and retain the \$20,000 grant portion of the loan. We have \$20,000 in a GIC which comes due in December that was put aside for this purpose Someone offered to match donations up to a further \$10,000. So far, there has been an additional \$8,150 in donations. Since it appears that we will likely exceed our fundraising goal to repay the loan, several donors were contacted and agreed that any donations not needed for this purpose can go to the general fund.
- The Finance Committee held a meeting 2 weeks ago.

Motion 080/23

Pat Kirton-Bailey/ Kimberly Robinson Nelles moved that the financial report be accepted as presented. **Carried**

- A written Loaves & Fishes report can be found in Appendix II. It was emailed to Council members ahead of this meeting for review. Any questions can be forwarded to Lorie Fairburn who was unable to attend this meeting.
- In Lori's absence, Elizabeth Brownlee offered the following comments.
 - Last week 109, attended Loaves & Fishes. It is very difficult to serve this many people a week.
 - Canadore College has been educating international students about the purpose of food banks in Canada. Loaves & Fishes may restrict student access based on where they live with a downtown catchment area. It is good to have the cooperation of the college and they have donated \$5,000 to each of the 16 food banks in the city.
 - Loaves & Fishes is the only foodbank that does not ask for ID or proof of residency. These requirements make life more difficult for the homeless people in our community.

Liaisons Administration – There was no administration report.

Living Our Mission – Derek Stott offered the following:

- The Inclusivity Committee hosted a successful Rainbow Potluck at the beginning of November with 25-30 people in attendance. About half of those in attendance were congregational allies and this was a good chance to get acquainted with some new people. The Committee is reflecting on their mission statement and any input from Council members would be appreciated.
- Again this year, the Outreach Committee is preparing to host a Christmas dinner for Ukrainians who have moved to North Bay in recent months.

Facility – Howard Wurster brought the following building-related items for consideration:

- There was a backup of water in the toilets in the men's downstairs bathroom. The city used a camera to determine that the pipes were blocked with sand 45 feet out from the church and so the city flushed the pipes which has fixed the problem. Some of the sand likely came from the cleaning water that our cleaners dump into the shower in the bathroom. Howard will price out the cost of a commercial drain with a filter to collect the sand from the cleaning water.
- A big thank you was offered to Jan Ross and her husband on behalf of Council for the time they spent time cleaning up the water that flooded the men's bathroom in order to ensure that everything was in order for the Cookie Walk and bazaar the next day.
- The timer for the lights in the alcove at the front of the church will need to be fixed.

Spiritual Life – Elizabeth Brownlee provided the following report.

- Worship – The Advent theme is “How does a Weary World Rejoice”. Since Advent 4 falls on Christmas Eve the Worship Team decided to begin the marking of Advent one week earlier. There will not be a morning service and only one evening service on Christmas Eve at St. Andrew's at 7:00 p.m. Caitlin will be away on December 31st and worship that day will be a casual service as attendance is usually small at the service between Christmas and New Years.
- Pastoral Care – Christmas cards will be delivered to those in long-term care and others who cannot attend church regularly. Caitlin Smithers has been visiting some of these members with Donna Landry.
- Congregational Life – There will be no refreshments after church this Sunday due to the North Bay Symphony concert and the covenanting service taking place later in the day. Leftover cookies from the Cookie Walk have been sold after church the last couple of Sundays which raised an additional \$250. Baking Spirits Bright is an annual fundraiser which offers fancy cookies for sale at \$45 for 9 dozen and normally brings in about \$600. There are also plans for kids to make decorations during Advent.

M&P Committee No Report

Minister's Report **Appendix IV**

Caitlin Smithers offered highlights from her written report. (Appendix IV).

- Caitlin has been inspired by hearing stories from people in this Community of Faith and is seeing evidence of the resilience of the congregation. It appears there are more people attending worship on a regular basis, which is a good sign.

- As Caitlin has settled into a more comfortable routine, she has been able to increase the hours that she spends on pastoral care due in part to the fact that fewer hours are now being spent on worship preparation.
- She has spent time engaging with the Loaves & Fishes volunteers. She has also spent time exploring ways that we can collaborate and share ministry with the other United Churches in North Bay.

Other Business

Nominations Derek Stott offered to speak with Bill Ingwersen to see if he will agree to put together a Nominations Committee of three or four people who will work to put together a slate of officers for the upcoming AGM.

Motion 081/23

Derek Stott/ Garth Goodhew moved that Bill Ingwersen be approached to form a Nominations Committee. **Carried**

Staff Gifts As has been our custom, it was suggested that we provide Christmas gifts to all our staff. The M&P Committee will be instructed to make the arrangements. It was agreed that the gifts should be cash or an appropriate gift card of the same value. We also agreed that our Office Administrator should be given an extra \$50 in recognition of the fact that she has occasionally gone above and beyond her normal duties – especially the clean-up after the bathroom flooding as noted earlier in the meeting. The following motion was unanimously carried:

Motion 082/23

Pat Kirton-Bailey/ Kim Delarosbel moved that St. Andrew's Council approve the following Christmas cash gifts (or equivalent gift card) for the staff, which will be distributed by the M&P Committee:

Caitlin	\$100
Ralph Johnston	\$100
Jan Ross	\$75
Lorie Fairburn	\$25
Kelly Jackson	\$25
Amanda Lalonde	\$25

Carried

December Meeting It was decided by consensus that we will not hold a meeting in December. Doug McCausland will call a meeting if emergent business arises.

Round Table

Members of Council were each given an opportunity to speak on the topic of their choice. People were reminded that a group of North Bay United Church folks will be gathering for the upcoming Downtown Walk (November 24th). Other upcoming events include the Kid's Only Bazaar (December 2nd), the pageant (December 10th) and the Lessons & Carol (December 17th) service. Marg Fleming thanked people for their support and requested prayers for Bruce.

Adjournment

Caitlin Smithers offered a closing prayer.
The meeting adjourned at 9:00 p.m.

Next Council Meeting

Wednesday January 17th, 2024 at 7:00 p.m.

Lois E. Carey Parlour

Chairperson, Doug McCausland

Secretary, Karen Gooch

Appendix I



October 23, 2023

Caitlin Smithers
St. Andrews United Church
399 Cassells St
North Bay, ON P1B 3Z4

Dear Reverend:

An annual review of our emergency and disaster plan has prompted us to identify community agencies, partner facilities and resources that will be involved in responding to an emergency as per O. Reg. 166/11, s. 25 (3) under the Retirement Homes Act., 2010.

This letter is to confirm that, in the event of an emergency and total building evacuation, the management and staff of Marina Point Village (MPV) located across the street at 225 Oak St West, can relocate the residents and tenants of MPV to your building for temporary lodging while they await placement with their families or other facilities within the community.

We are requesting the provision of this support as much as can possibly be provided without cause of undue hardship to your facility and if/as available.

We thank you in advance for your participation and consideration in this matter and look forward to a continued partnership with your establishment in ensuring the safety and support of our residents in the event of an emergency.

Sincerely,

Melissa Bowie,
Administrator, RPN
Marina Point Village

I, Caitlin Smithers certify that I represent the facility located at 399 Cassells Street in North Bay and agree to provide temporary emergency lodging to the residents of Marina Point Village under the above noted conditions. The contact number that can be reached 24 hrs a day in an emergency is

Caitlin Smithers
Signature

Oct 26th / 23
Date

Appendix II

St Andrews United Church Comparative Income Statement to October 31, 2023			
	Actual 2022/01/01 to 2022/10/31	Actual 2023/01/01 to 2023/10/31	Budget 2023
REVENUE			
General Fund Revenue			
Offerings - General Fund	\$19,643.58	\$107,970.85	\$161,000.00
Offerings - Deficit	\$10,000.00		\$10,000.00
Offerings - Envelopes	\$70.00	\$85.00	\$100.00
Offerings - Broadview	\$395.00	\$320.00	\$450.00
Offerings - Church School		\$220.00	\$200.00
Offerings - Renovations	\$803.27	\$7,585.00	\$800.00
Offerings-Sponsor a Turkey			
Other Revenue			
Offerings - Misc	\$543.70		\$2,000.00
Manse Interest	\$1,518.06	\$2,029.33	\$2,000.00
Fund Raising Comm Revenue		\$1,337.00	
Rent for Use of Church	\$11,274.00	\$24,271.10	\$22,000.00
Turkeyfest			
Wedding/Funeral Honorarium			
Church Fees - Weddings			
Administration Income			
Christian Dev. Income			
Congregational Life Income		\$241.00	
Worship Income			
Renovations Income			
Misc. Income			
Can. Helps-Gen Fund	\$24.71	\$1.50	
Gov. Grants-Gen Fund	\$7,500.00		
Total General Fund Revenue	\$151,772.32	144,060.78	\$198,550.00
EXPENSE			
Personnel			
Salaries	\$56,682.78	\$ 40,875.66	\$65,758.92
Housing Allowance			
Vehicle Allowance	\$1,000.00	\$1,703.40	\$2,400.00
Telephone Allowance	\$ 641.85	\$150.00	\$100.00
Book/Educ Allowance	\$ 553.14	\$1,863.84	\$514.50
Employers EI Exp	\$1,501.58	\$1,108.42	\$1,814.76
Employers CPP Exp	\$2,063.67	\$1,403.01	\$2,489.34
WSIB Expense	\$28.83	\$631.69	
Pension - United Church		\$777.98	
Benefits - United Church		\$862.20	
Janitorial Services			
Treasurer / Accountant	\$350.00		
Honoraria Expense			
Other Personnel Expenses		\$2,826.73	\$5,384.72
Total Personnel Expenses	\$62,821.85	\$52,202.93	\$78,462.24

Property			
Heating Fuel	\$5,767.31	\$19,613.20	\$ 16,000.00
Utilities	\$2,065.57	\$ 5,462.23	\$ 7,500.00
Mtce Contracts	\$4,258.75	\$2,824.93	\$ 6,000.00
Security Contract		\$454.62	
Repairs & Mtce	\$5,562.63	\$4,395.31	\$ 4,000.00
Janitorial Supplies	\$735.91	\$856.80	\$ 600.00
Insurance	\$15,379.45	\$24,827.05	\$ 25,500.00
Special property purchases	\$259.90	\$13,803.19	\$ 500.00
Union Cemetery	\$200.00	-\$ 200.00	\$ 200.00
Total Property Expenses	\$34,229.52	\$72,037.33	\$ 60,300.00
Administration			
Office Supplies	\$2,177.51	\$3,681.87	\$4,000.00
Telephone/Internet	\$2,028.40	\$2,296.40	\$3,000.00
Postage/Courier	\$608.78	\$74.32	\$1,000.00
Office Equip Lease	\$2,150.00	\$2,150.00	\$3,000.00
Office Equipment Mtce	\$59.77		
Office Equip Purchase			\$800.00
Regional Dues	\$7,940.00	\$9,413.00	\$10,500.00
CSRC Supervisor Fee			
Total Administration Expenses	\$14,964.46	\$14,964.46	\$22,300.00
Worship			
Pulpit Supply	\$2,016.00	\$2,088.00	\$4,000.00
Worship Supplies	\$88.60	\$566.41	\$500.00
Total Worship Expenses	\$2,104.60	\$2,654.41	\$4,500.00
Christian Development			
Church School Expenses	\$23.47		\$1,000.00
Nursery Care			
Church School Assistant			
Adult C.D. Expenses			
Total Christian Dev. Expenses	\$23.47	\$0.00	\$1,000.00
Finance			
Professional Fees (Audit)			
Bank Service Charges	\$847.4	\$1,000.51	\$1,100.00
Interest/ Finance Expense	\$186.90	\$56.83	
Total Finance Expenses	\$1,034.30	\$1,057.34	\$1,100.00
Other General Fund			
Outreach Comm. Exp.			\$100.00
Pastoral Care Exp.	\$36.53		\$200.00
Congregational Life Exp.			\$200.00
Inclusivity Comm Exp	\$100.00	\$102.00	\$600.00
Broadview	\$1,225.00	\$1,175.00	\$1,300.00
Allocation for Capital Exp.	\$3,000.00	\$3,000.00	\$3,600.00
Contingency Expenses	\$-3,367.72	\$167.61	\$500.00
Covid loan exp		\$0.00	\$20,000.00
Total Other General Expenses	\$993.81	\$4,444.61	\$26,500.00

Planned Gift Fund Expenses			
PGF Out-Wor-Educ Expense			
PGF Bldg-Capital Exp.			
Total PGF Expense			
Misc. Expenses			
Mission & Service Exp.	\$26,477.72	\$2,289.56	
Capital Fund Expenses			
Choir Fund Exp	\$960.63		
Building Restoration Expenses	\$1,922.89		
Total Misc. Expenses	\$29,361.24	\$2,289.56	
TOTAL EXPENSE	\$145,533.25	\$152,301.77	\$194,162.24
NET INCOME	\$6,239.07	-\$8,240.99	\$4,387.76
M & S Fund Revenue			
M & S Offerings	\$13,053.47	\$13,943.70	
M & S Other Revenue			
Total M & S Fund Revenue	\$13,053.47	\$ 13,934.70	
L & F Fund Revenue			
L & F Offerings	\$4,528.04	\$6,361.38	
L & F Other Revenue			
Loaves & Fishes Exp	-\$22,062.65	-\$42,596.63	
Total L & F Fund Revenue	-\$17,534.61	-\$36,235.25	
Memorial Committee Revenue			
Memorial Committee Offerings	\$920.00	\$310.00	
Memorial Committee Other			
Memorial Committee Paid			
Total Memorial Comm Revenue	\$920.00	\$310.00	
Capital Fund Revenue			
Capital Fund Rev. from Gen Fund			
Interest on Capital Fund			
Total Capital Fund Revenue			
Planned Gifts Fund Revenue			
PGF Out-Wor-Educ Receipts			
PGF-Out,Wor,Ed-Interest			
PGF Bldg-Capital Receipts			
PGF-Bldg,Cap-Interest			
Total PGF Fund Revenue			
Misc. Revenue			
Choir Fund - Interest Other			
Offerings - Choir Fund			
Offerings - Building Restoration			
Other Revenue - Building			
Total Misc. Revenue			

Appendix III



Loaves & Fishes Community Food Bank Report to Council November 15, 2023

October Statistics

Volunteer Hours

Food Bank & Connections— 333 hours

	# of guest	new guests	new students
Oct 5	65	16	12
Oct 12	72	22	10
Oct 19	85	22	10
Oct 26	100	19	22
	322	79	54

Gift-in-Kind Total Donations – \$4,362

Food Rescue	\$2,100
Donations	\$2,262

Overview of Activities

- **25% increase** to the total number of guests compared to September
- **68%** of new guests are students
- Canadore College recognizes the strain the international students are putting on North Bay food banks. Canadore is committed to providing students with information on who should be using food banks as well as working with the food banks to tackle food insecurity in the region. They will be giving every food bank in North Bay a \$5,000 donation to help with restocking of groceries before the upcoming holiday season.
- Northland Wrestling on November 18, 2023 is collecting donations for Loaves & Fishes
- Guy's Tires dropped off another \$600 in donations and will continue to collect
- 4 new volunteers from the Church have joined our Loaves & Fishes Volunteer Team

Respectfully submitted by Lorie Fairburn, Food Bank Coordinator

Appendix IV

Minister's Report November 2023

As I write this report it is the second week of November and I am reflecting on the sacred stories we shared last week on all Saints Sunday. Stories full of saints who have made an impact on the lives of the people around them, and more, from in our sacred stories and within our own community. I am inspired and humbled by the stories of many within this community, that I see being lived out each week, and that I hear have been a part of making this community what it is over the years! This community has been through some hard times, and has some wounds that need a chance to heal, and this community has resilience and strength that I am already seeing evidence of too.

Have any of you seen the number of people who are staying after church on Sunday mornings to chat and get to know one another? Or noticed that some of the folks who checked us out last month are back, maybe to stay? Did you see how many people from this community showed up for the Rainbow Potluck last week, or with orange shirts on the first Sunday of Oct.? Have any of you heard about the new hours or maps being made up for the foodbank, or the thoughtful way the growing number of volunteers that show up each week work together to help ensure people get whatever they we have to offer? If not, I recommend you go one Thursday and see these folks at work, hearing peoples' stories in our community, and addressing concerns with care and compassion.

As I look outside and see the snow, it is hard to believe it is only my second or third month here, as it feels like I have already been here for at least three seasons! It is hard to believe we have fit so much into such a short time as well, with some challenges and growing edges, as well as some joys, celebrations and achievements too. One of the challenges I shared last month was within the area of Pastoral care. This month continued to pose similar challenges, but by the beginning of November, as I write this report, I can already see a shift for November and I am grateful to say you will see evidence of that in the hours I spend each month in each area, and I hope you hear about it from people within this community too, as we continue to build a community that supports one another.

Pastoral Care - Approximate hours this month — 35 — Emergent needs, visits, phone calls, coffees, and presence within the wider community at events like the counter protests, Truth and Reconciliation day activities, organizing faith activities with OutLoud, 2SLGBTQ+ gatherings at the Friendship Centre, and more.

Pastoral Care — Is such an important part of our faith community, because caring for one another is at the foundation of building, rebuilding, or building onto this community. It is an essential part of the reconnection and healing work referenced in the position summary shared with me when I started here, so you already know it is important, you were likely a part of putting it in there. I affirm its importance to this community and want to work with you to provide pastoral care — however I continue to need your help, and I'm hoping we can do this work together, because it takes a team to care for one another, to support one another, to show up and share vulnerably, and to be willing and open to learning what it means to do all of that together. Sometimes this might mean hard learning, making mistakes and owning up to them, or being uncomfortable, but you are resilient and loving people, you are capable of this hard work together and you never have to do it alone.

So, I would love to continue to hear from you, when you need support or you know someone who does, or if you would be interested in being someone who calls or visits, makes cards or shows up in another way, please don't hesitate to come chat more about what that could mean, because this is the work of our community, no one person is alone.

Worship - Approximate hours this month — 58 — sermon writing — 20, worship planning — 30, worship services — 8. I have been working on the rhythm and efficiency of this and will continue to over time.

Worship — I could share another speech about importance here, but I am aware this is already page 2, and in my experience often worship is already understood to be important, so I will assure you I agree it is too. And I am so grateful for the capable and passionate worship committee here at St. Andrew's! Ralph, Bethany, Kim, Liz, Kim, Pat, Derek, and now me! You all rock! The first Sunday I was here we met for hours talking about all the ideas, plans, and heart each person had for worship and I walked away filled with energy and deep, deep gratitude for how they have held this community together, along with so many, during this time. I am enjoying working with each part of that team, learning from and with them, and seeing the many gifts they each bring. Worship is something we do together as a community, where the more voices and people a part of the time we spend together on Sunday morning, the more meaningful the time can be for each of us. So, I am grateful for all who already contribute to the worship services here - and here I ask — What parts of worship are meaningful to you? Why? Is there an area you have been curious about? Or curious about trying once, maybe as a team with someone else? If not tonight, maybe you we can chat some time about your thoughts?

Foodbank - Approximate hours this month — 6 hours this month. I went twice, and hope to continue to be a part of this ministry at least twice each month.

Foodbank — I said this already last month, but I will say it again, one of the biggest reasons I came to this community and answered this call here was because of the work of the foodbank, of the work Lone and so many are doing there. The connections they are building, and the real care they offer each of their clients and each other. We could learn something about how to be a community from them, from Lorie. Lucky for us, she is a part of this church community too! So, I have been and plan to continue to be a part of the work of the foodbank as often as I can, and I look forward to more chances to collaborate with and learn from Lorie, because that has absolutely been one of my greatest joys since coming here.

Family Ministry or Sunday school — I rose this last month and I will raise it again. Many of you likely already know my history working with children and youth in family ministry, and how much I believe that caring for people of all ages and providing ministry and community for them is a crucial part of being a church community. That is why the way we do family ministry or Sunday school matters, the way we provide care through programs like duty to care matters, the number of volunteers we have who can help work together to offer quality care matters, and so much more. So, I have heard the folk who would like something for their kids and grandkids, and I have seen what is being done already, and I ask if this is something that is important to you — what can you do to support this part of our community? Financially? Voluntarily? Through taking training or funding training like Duty to care?

Engaging other churches - Approximate hours this month — 8 hours this month meeting and building connections with colleagues and other communities of faith this month.

Engaging with other churches — worship is not the only area that we do together in community — there is so much more! I am working with the other church communities in our city to see how we can collaborate and share ministry together — stronger together!

Admin & comm. — Approx. hours — 30 — Emails, phone calls, meeting with staff, etc.

Administration and communication — I am so grateful to be a part of a team of staff here, with such capable colleagues who ensure this place runs so well on a daily basis. Every part of our staff is essential in building this community into the caring and affirming place we are working forwards it being, from the cleaners who care for the building, to the office administrator who provides a compassionate, friendly, and capable presence here day in and day out. I recognize the importance of administration, teamwork and communication and am constantly learning and improving how I can help support this work in this community.

Committee & Community - Approximate hours this month — 15 — Inclusivity, M&P, Council, Pride Events, Reconciliation events, and more.

Committee and Community work — I spent time meeting people within this community through attending meetings and learning what is on the go, and what people are passionate about — and I met a lot of passionate, caring, and dedicated people!

In future reports I will share more specifics about each of these areas, and the others I identify, and the work I am doing within them in more detail but I do not want to give you anything more to read this time.

All my best, Caitlin Smithers

Minister at St. Andrew's United Church, North Bay, Ontario

An affirming ministry of the United Church of Canada