

St. Andrew's United Church Congregational Meeting
Held in the Sanctuary, North Bay, ON
Sunday February 12th, 2023 at 11:30 a.m.

Welcome (11:45 a.m.)	Doug McCausland welcomed everyone and called the meeting to order.
Attendance	Thirty members and adherents from St. Andrew's attended this Congregational in-person meeting held in the sanctuary. Pastoral Charge Supervisor Kathie Smith was in attendance.
Chair/ Secretary	<p>Motion 006/23</p> <p>Donna Landry/ Pat Kirton-Bailey moved that Doug McCausland be appointed as Chair of this meeting and Karen Gooch be appointed as Secretary. Carried</p>
Adherents Voting	Donna Landry/ Elizabeth Brownlee moved that in accordance with <i>The Manual 2022</i> (Section B.3.7.2) voting privileges be extended to all those who are adherents of St. Andrew's United Community of Faith and participating in this Congregational meeting.
Agenda	The Congregation was notified in advance that the main agenda item for this meeting is to consider a recommendation from the Council to expand the mandate of our current Search Committee.
Search Committee	<p>Donna Sinclair spoke to the congregation on behalf of the Search Committee.</p> <ul style="list-style-type: none"> • She began by recognizing the members of the Search Committee Jennifer Barnett, Judy Borden, Louise Els, Kathy Payne and Donna Sinclair. • The United Church web portal ChurchHub is where all United Churches and active Ministry Personnel from across Canada have a profile. It can be used to connect Communities of Faith with ministers who are currently seeking employment. There are over 200 hundred churches across Canada looking for a minister. In the Canadian Shield Region there are 50 Communities of Faith without Ministry Personnel (although not all of these are currently searching for a minister). • The Search Committee found 28 ministers who would possibly consider moving to North Bay but most would only do so for a full-time position. The Committee has had preliminary discussions with a few candidates about taking on the position at ¾-time, but nothing has come out of these efforts. • Currently, the Committee has a mandate to search for someone to serve our congregation at ¾-time. After reviewing the preliminary financial statement for 2022, the Council is recommending that this mandate be expanded to include searching for a full-time minister. The recommendation would still allow the option of hiring an interim minister on a short-term contract. The difference in cost between a full-time and ¾-time minister would be about \$15,000 a year. • Eight months has been a long time without a minister, but it has been a strengthening time for the congregation as we have been able to keep many important aspects of our community going as a result of hard work by a number of dedicated volunteers. • There has been some discussion about a forming a shared ministry partnership with another congregation in North Bay but so far this has not been fruitful.

- If we hired someone from across the country, we would have to pay moving costs, which could be considerable.
- The draft 2022 statement indicates that our revenue for 2022 was higher than 2021 and that we ended the year with a surplus. We have to pay back \$40,000 of our pandemic loan by the end of 2023. We have put aside \$20,000 in a GIC towards this and the other \$20,000 will be added to the 2023 budget. Our heating costs should be lower than the average before the basement flooding in January 2022 since replacement boilers are more energy efficient. Revenue from building use should increase from last since we were unable to rent our space for the first half of 2022 due to the flooding. It is hard to estimate movie rental revenue. It could be higher again due to the loss because of the flooding, however the planned downtown construction project could lead to reduced access to our property.

Motion 007/23

Pat Kirton-Bailey/ Elizabeth Brownlee moved that St. Andrew's accept the recommendation from the Council that the mandate for the Search Committee be revised to expand the search parameters to include the option to search for a full-time minister and to search for a part-time minister for a variable time period. **Carried**

Other Business

Insurance Trust Garth Goodhew offered a brief update regarding property insurance for the church. When it renews in June 2023 it is estimated there will be a 20% increase in the premium. He then reminded everyone about the importance of having adequate coverage - even if it seems expensive. After the basement flooding in January 2022, insurance paid \$326,000 for the repairs and we only paid the \$5,000 deductible.

Adjournment

Kathie Smith, our CSRC appointed Pastoral Charge Supervisor offered a closing prayer before the meeting was adjourned at 12:10 p.m.

Motion 008/23

Pat Kirton-Bailey/ Elizabeth moved that the meeting be adjourned.

Next Council Meeting

Wednesday, February 22nd, 2023 at 7:00 p.m.

Lois E. Carey Parlour

Chairperson, Doug McCausland

Secretary, Karen Gooch