

**St. Andrew's United Church Congregational Meeting**

Held in the Sanctuary, North Bay, ON

Sunday June 5<sup>th</sup>, 2022 at 11:30 a.m.

**Welcome (12:10 p.m.)**

Doug McCausland welcomed everyone and called the meeting to order. Rob Smith was welcomed and he was invited to offer the opening prayer. He joined the meeting by *Zoom* from Thunder Bay as the Pastoral Liaison from the Canadian Shield Regional Council, replacing Karen Brophrey who had to step down from that position.

**Attendance**

A quorum of members and adherents from St. Andrew's attended this Congregational in-person meeting held in the sanctuary.

Guest Rev. Rob Smith, Pastoral Relations Minister Canadian Shield Regional Council

**Chair/  
Secretary**

It was agreed that Doug McCausland would Chair and Karen Gooch would serve as the Secretary for this meeting.

**Voting Privileges**

**Motion 056/22**

Kim Delarosbel/ Donna Landry that in accordance with The Manual 2022 Section B.3.7.2 voting privileges be extended to all those who are adherents of St. Andrew's United Community of Faith and participating in this meeting. **Carried**

**Agenda**

The agenda was circulated online before this meeting. The purpose of this meeting was to seek approval for the recommendations from the Profile Committee and for the formation of a Search and Selection Committee. The final report from the Transition Team was also presented.

**Profile Committee  
Recommendations**

Donna Sinclair offered an overview of the Profile Committee's work and recommendations:

- She began by offering thanks to members of the Committee: Stuart Bailey, Bill Ingwersen, Kathy Payne and Donna Sinclair. Karen Brophy has been our Regional Council Liaison, but will be unable to continue in this role. A new Liaison will be appointed to work with the Search Committee. Beth Ward resigned from the Profile Committee several weeks ago. Thanks was also offered to Pat Kirton-Bailey for her work on the financial viability report.
- Donna also thanked those who were part of the listening team and those who responded with comments. The comments were very helpful when putting together the recommendations of the Committee.
- The Profile Committee has discerned that we are not ready to call a full-time minister at this time, so the recommendation is that we seek another ¾ time transitional minister for 12 to 18 months. Although progress has been made towards calling permanent Ministry Personnel, with things such as our new Council model, there is still transitional work to complete and healing to be done.
- The job description includes finding someone who can offer us a non-anxious presence. They must be willing to support us in reconnecting with our members and in helping rediscover pleasure in being community. Support is also needed as we embark into serious discussions with the other United Churches in North Bay. Whoever we hire must be able to help us explore our Affirming status and some of the fractures in this area of our ministry. Financially there is ongoing work to

recover from the effects of pandemic and other pressures that have meant a drop in donations the last couple of years. The Profile Committee feels that it is very important to integrate recommendations from the Transition Team final report.

- There was a question about the difficulties in finding part-time Ministry Personnel for a short-term appointment and whether the person we hire could ultimately apply for a full-time appointment. It was suggested that this may be something we want to consider.

**Motion 057/22**

Lorie Fairburn/ Kim Delarosbel that St. Andrew's accept the report from the Profile Committee. **Carried**

**Motion 058/22**

Bill Ingwersen/ Elizabeth Brownlee that St. Andrew's congregation approve the Living Faith Story as presented by the Profile Committee. **Carried**

**Motion 059/22**

Marg Fleming/ Joyce Boston that St. Andrew's congregation approve the Ministry Profile as presented by the Profile Committee that includes the ¾ time appointment of a supply minister for 12 to 18 months. **Carried**

The documents from the Profile Committee can be found at:

[Living-Faith-Story-FINAL-1.pdf \(standrews-northbay.ca\)](#)

[Suggestions-from-Profile-Committee-FINAL-.pdf \(standrews-northbay.ca\)](#)

[Scanned Document \(standrews-northbay.ca\)](#) (Financial Viability)

[Supply-Ministry-Job-Description.pdf \(standrews-northbay.ca\)](#)

**Search and Selection Committee**

Several names were brought forward to serve on the Search and Selection Committee. There was a request for further nominations from the floor and two more names were added to the list.

**Motion 060/22**

Elizabeth Brownlee/ Kim Delarosbel that St. Andrew's congregation appoint the following people to the Search and Selection Committee: Judy Borden, Bill Ingwersen, Michael Ivany, Louise Ells and Donna Sinclair and that the Profile Committee be disbanded with thanks. **Carried**

**Transition Team Report**

Lillian Roberts presented the final report from the Transition Team. She offered thanks to the other Team members: Cathy Coleman, Karen Gooch, Beth Ward (who recently resigned) and Pastoral Liaison Karen Brophrey (who has had to step down from this role).

- There is still work to do on the 5 goals set by the Transition Team – we are not yet transformed! We need to explore what a post-pandemic Community of Faith will look like. There is intentional work required around reconnecting as a Community of Faith as well as additional work on our mission and our Affirming status.
- Council will oversee the main recommendation of this report which is that an implementation working group be set up to lead the completion of the Transition Team's work.

**Motion 061/22**

Karen Gooch/ Bill Ingwersen that St. Andrew's congregation receive the final report from the Transition Team with gratitude. **Carried**

The full report Transition Team report can be found at:

**[Transition Page – St. Andrew's United Church \(standrews-northbay.ca\)](http://standrews-northbay.ca)**

**Other Business**

None

**Adjournment**

The meeting adjourned at 12:45 p.m.

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**Next Council Meetings**

Tuesday, June 14<sup>th</sup>, 2022 at 6:30 p.m.  
Tuesday, July 19<sup>th</sup>, 2022 at 7:30 p.m.

Lois E. Carey Parlour  
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Chairperson, Doug McCausland

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Secretary, Karen Gooch