

St. Andrew's Council Meeting
Held by *Zoom*, North Bay, ON
Tuesday July 14th, 2020 at 6:30 p.m.

Welcome and Opening (6:35 p.m.)	Pat Kirton-Bailey welcomed everyone to our <i>Zoom</i> meeting. She then opened the meeting with a brief prayer. Tracy offered a brief worship.
Attendance	Stuart Bailey, John Balfe, Joyce Boston, Elizabeth Brownlee, Olive Cote, Tracy Davis (DLM), Kim Delarosbel, Marg Fleming, Karen Gooch (Secretary), Peter Haddow, Treanor Greer-Delarosbel, Pat Kirton-Bailey (Chair), Derek Stott (13)
Regrets	Beth Ward (Vice Chair)
Agenda	The agenda was accepted by consensus.
Minutes of Previous Meeting	<p>Motion 098/20 Karen Gooch/ Marg Fleming moved that the minutes from the June 16th, 2020 Council meeting be accepted as circulated. Carried</p> <p>Motion 099/20 Karen Gooch/ Elizabeth Brownlee moved that the minutes from the June 23rd, 2020 Council meeting be as circulated. Carried</p>
Correspondence	<p>The following correspondence was received:</p> <ul style="list-style-type: none"> • A letter to the congregation dated July 4th, 2020 was received from Margaret Reid and Julia Morton. It outlines the value of the various restricted funds which are administered by the church and which could potentially be available for the belfry repairs. This money totals over \$450,000. The letter was distributed to the congregation and is available on our website. https://standrews-northbay.ca/wp-content/uploads/2020/07/SAUC-Financial-position-May-2020.pdf • An email dated July 13th, 2020 was received from Frankie Syme. She has resigned from the following positions: member of the Finance and Building Use Committees and St. Andrew's Broadview Rep. As well she will no longer fill out the annual national church stats report for St. Andrew's. She will continue as a member of the Fundraising and Turkeyfest Committees. Elizabeth Brownlee offered to send a card to Frankie to thank her for all she has done for St. Andrew's over the years.
Business Arising	The search for a Treasurer is ongoing. A couple of people who were approached have expressed interest in joining the Finance Committee. Margaret Reid has given up bookkeeping duties as of July 1 st , 2020 but will continue to oversee the ADP payroll system for now. She has met with Samantha Gravel, the new bookkeeper for a training session. It is hoped that Marg will soon train a replacement to deal with payroll issues.
New Business	
June 30 th Congregation Meeting	<p>We have already been working to answer some of the comments and questions posed by those in attendance at the June 30th Congregational meeting:</p> <ul style="list-style-type: none"> • Doug McCausland has been in touch with Vanase Construction and they are willing to look at the tower and perhaps provide a price estimate.

- The architect Ian Hill has been in contact with a Toronto demolition company to see if there might be a cheaper option for dealing with the tower.
- Tracy Davis has had a conversation with commercial realtor Mike Holmes about the salability of the property. In reviewing recent sales of comparable properties we do not compare favorably. Given the location, the lack of parking and the fact that demolition would be likely, it will be very difficult to sell the property. Added to this is that fact that there is very little interest in this type of property by developers at this moment in time. This makes the question of what happens if we can't repair or sell the building a very difficult one to answer since option this would have a huge impact on the Canadian Shield Regional Council (CSRC).

July 30th
Congregation Meeting

A discussion was held about the format for the July 30th, 2020 Congregational meeting:

- Rob Smith and Melody Duncanson-Hales will be available again, along with Susan Whitehead from the CSRC office.
- The same group who met prior to the June 30th meeting has agreed to meet and work on the agenda for this meeting.
- It seems like we are not ready to make a decision about the project at this meeting. The congregation will have to meet in September in order to approve a plan in time to get CSRC approval before the city's January deadline. Generally it is difficult to engage people in the summer months and the pandemic has only added to this, but people need time to digest information and deal with emotions.
- Meeting online also seems to be a barrier for many. Attendance at the Jun 30th meeting was not as high as we would have liked. Council members will have to be in touch with some of those not at the last meeting. Tracy Davis is preparing a phone list and a script to help with this. Karen Gooch has agreed to set up *Zoom* training session(s) for those who feel uncomfortable with the technology.

Summer Business

Normally the Council passes a motion to empower the Executive to act during the summer. However, due to the pandemic and building issues we will continue to meet in August as required. The Executive will decide on the next meeting date for August.

Reopening

The Reopening Committee has been meeting and presented the following outline for in-person worship on beginning September 13th, 2020:

- Given the restrictions on the use of the balcony and social distancing rules, 35 people could be comfortably accommodated for an in-person service. There would be a service on Saturday at 4:30 p.m. and one on Sunday at 10:30 a.m. for which people would be required to preregister. We would also continue to provide an online service option.
- The committee is also looking at masks, screening and cleaning requirements that would have to be in place. They are researching public health guidelines and looking at what other churches are doing. There will also be an educational component to let people know that they will be safe if they choose to attend worship.
- It is important to be together but we need to do it in an intentional and safe manner.

Other Business

M&P Committee The M&P Committee will meet in the near future to discuss contracts for the new bookkeeper Samantha Gravel and the *Loaves & Fishes* Volunteer Coordinator Peter Haddow. They also need to discuss finding a new custodian since Lucy Emmott is ending her contract at the end of August.

Search Committee The Search Committee will meet on July 20th to work on the process for finding a Congregational Designated Minister (CDM) as mandated at the AGM. It was generally agreed that we should offer a one year contract to start with, given the uncertain times.

Maintenance Tracy Davis pointed to several maintenance issues that will need attention in the coming weeks. There are several leaks in the roof – over the front stairs and in Tracy's office. There is also the issue of the chimney on the McIntyre side of the building. Lucy Emmott has made a list.

Covenant Homework Tracy Davis asked members to think about what we can do to be better as a Council as we move forward during these uncertain times.

- Communication needs to be clear and concise, followed by clear actionable items.
- We need to improve our listening skills.
- We must attack the problem not the person.
- Come to Council with an open heart and mind.
- Be present – at meetings and in between meetings.
- Have respectful, caring interactions.
- Be willing to take on tasks that may be uncomfortable.
- Offer thanks and careful consideration.
- Encourage others in the congregation to follow what's happening with our church.
- Be gentle with others and ourselves and remember that God has a plan for us.
- Love each other and hold on tight.
- Remember the Council Touchstones
- The Seven Grandfather Teachings - Love, Respect, Bravery, Truth, Honesty, Humility, and Wisdom.
- Have an awareness of people's pronouns.
- Take the time to review the minutes.

Adjournment Peter Haddow offered a closing prayer. The meeting adjourned at 8:03 p.m.

Congregational Meeting	Thursday July 30 th , 2020 at 6:30 p.m.	<i>Zoom</i>
Next Council Meetings	Tuesday August 18 th , 2020 at 6:30 p.m. Tuesday September 15 th , 2020 at 6:30 p.m.	<i>Zoom</i> TBA
Next Executive Meetings	Tuesday August 11 th , 2020 at 4:45 p.m. Sunday September 13 th , 2020 at 12:00 p.m.	TBA St. Andrew's

Chairperson, Pat Kirton-Bailey

Secretary, Karen Gooch